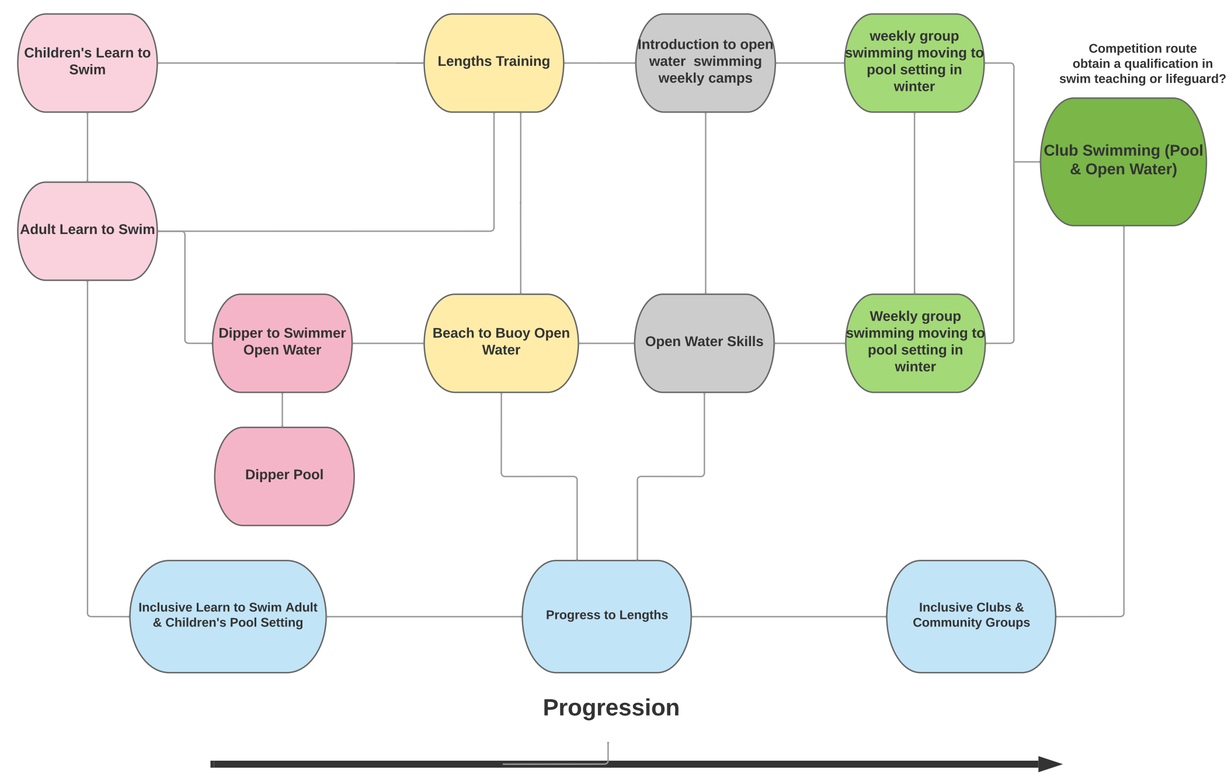PARTICIPATION PATHWAY