



## TEAM IRELAND PARIS 2024 NOMINATION AND SELECTION POLICY

The Olympic Games take place in Paris, France from the 26th July – 11th August, 2024.

As the recognised National Olympic Committee for Ireland by the International Olympic Committee, the Olympic Federation of Ireland is responsible for the final selection of athletes for Team Ireland at Paris 2024. This document outlines clearly to athletes and all stakeholders the full process of the nomination of athletes by the NF and final selection by the OFI to Team Ireland.

This document is subject to the terms and conditions of the Paris 2024 Qualification Guide as published in Spring 2022 and amended from time to time. All sport specific nomination policies must be read in conjunction with the Paris 2024 IOC and IF Qualification Guide for that sport.

The Olympic Federation of Ireland shall publish the document containing all nomination policies in its entirety no later than January 31 2023 subject to the publication of the IOC/IF Qualification Guide having occurred. Each National Federation shall publish the general policy section with their sport specific policy prior to this date.

### DEFINITIONS AND ACRONYMS

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| Athlete                        |     | means a person who competes in the sport of the NF and is recognised by that NF as eligible for nomination to Team Ireland. |
| Paris 2024                     |     | see 'Games', meaning the Paris 2024 Olympic Games.  |
| Court of Arbitration for Sport | CAS | means the Court of Arbitration for Sport.   |
| Chef de Mission                | CDM | means the appointed leader of Team Ireland by the OFI.  |
| Chief Medical Officer          | CMO | means the appointed lead doctor of Team Ireland responsible for all medical issues with Team Ireland.                       |
| European Olympic Committee     | EOC | means the European Olympic Committee.   |
| Games                          |     | Means the Paris 2024 Olympic Games.   |
| International Federation       | IF  | means the International Federation for the Sport.   |

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| International Olympic Committee      | IOC | means the International Olympic Committee.  |
| IOC Conditions of Participation Form |     | means the document signed by the Athlete / Support Staff confirming their eligibility to participate at the Games and submitted by the OFI to the IOC.  |
| Long List                            | LL  | means a list of all Athletes / Support Staff who are recognised by an NF as potentially eligible and capable of being nominated for Team Ireland and therefore prospective members of Team Ireland. |
| Minimum Qualification Standard       | MQS | means the minimum performance score set by the relevant IF for a specific sport contained in the Paris 2024 qualification guide for the sport.  |
| National Federation                  | NF  | means the recognised national federation or national governing body of the sport.   |
| National Olympic Committee           | NOC | means the national Olympic committee recognized by the IOC. In the case of Ireland this is the OFI.   |
| NF Agreement                         |     | means the agreement between the OFI and the NF which governs the process by which Athletes and Support Staff are nominated and selected for the Games.  |
| NF Appeals Process                   |     | means the written procedure, submitted by the NF to the OFI, for a Nomination Appeal.   |
| NF Appeals Policy                    |     | means the policy submitted by the NF to the OFI which governs how an Athlete can appeal a Nomination decision.  |
| NF Nomination Criteria               |     | means the sport specific criteria submitted by the NF to the OFI which governs how an Athlete will be nominated for selection.  |
| Nominated Athlete                    |     | means an athlete nominated by the NF to the OFI Nomination List.  |
| Nomination                           |     | means the process by which NFs submit the names of Athletes and Support Staff to the OFI for consideration for selection by the OFI for the Games.  |
| Nomination Appeal                    |     | has the meaning given to it in Section 6.1 below.   |
| Nomination Committee                 |     | means the committee appointed by the NF for the purpose of selecting Athletes and Support Staff for Nomination to the OFI.  |
| Nomination Date                      |     | means the date specified by the OFI by which time the OFI Nomination List must be submitted to the OFI.   |

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| Organising Committee             |      | means the Organising Committee of the Games.  |
| OFI Nomination List              |      | means the list of Nominated Athletes and Support Staff to be submitted to the OFI on or before the Nomination Date.                               |
| OFI Medical Data Capture Survey  |      | means the survey issued by the OFI Chief Medical Officer to all Athletes and Support Staff.   |
| OFI Selection Committee          |      | means the three-person committee appointed by the OFI Executive Committee for the purposes of selecting Athletes and Support Staff for the Games. |
| Olympic Federation of Ireland    | OFI  | means the National Olympic Committee of Ireland.  |
| Pre-Nomination Status            |      | means the intention of the Nomination Committee to either nominate or not nominate an Athlete pending any appeal process.                         |
| Provisional Nomination List      |      | means the list of Athletes and Support Staff provisionally nominated on or before the Provisional Nomination Date.                                |
| Provisional Nomination Date      |      | means a date at least 14 days prior to the OFI Nomination Date.   |
| Selection Appeal                 |      | has the meaning given to it in Section 6.2 below.   |
| Sports Dispute Solutions Ireland | SDSI | means the independent dispute resolution service for sport in Ireland.  |
| SDSI Olympic Tribunal            |      | means the SDSI tribunal on standby for Olympic specific appeals which will be handled within an expedited timeframe.                              |
| Support Staff                    |      | means the sport specific staff who have been recognised by that NF as eligible for nomination to Team Ireland.                                    |
| Team Ireland                     |      | means all Athletes or Support Staff who are selected or appointed by the OFI for the Games.   |
| Team Leader                      |      | means the appointed leader of the specific sport.   |
| Team Member Agreement            | TMA  | means the OFI's agreement with Athletes or Support Staff which governs an Athlete's or Support Staff's participation in the Games.                |
| World Anti-Doping Agency         | WADA | means the World Anti-Doping Agency.   |

## 1. NOMINATION & SELECTION PRINCIPLES

The nomination and selection of the athletes to represent Ireland at the Paris 2024 Olympic Games will be conducted in accordance with the following underlying principles:

- 1.1. **Performance** – The NF Nomination Criteria for each sport are designed to identify those athletes most likely to perform to the highest level at the Games. It is understood that in some instances, an NF may set performance standards that are higher than the Minimum Qualification Standards set by the IF. NFs are encouraged to do this where they feel the Minimum Qualification Standards of the IF are at a lower level than the performance expectations of the sport nationally.
- 1.2. **Quota Places** – The decision to accept quota places will be made jointly by the NF and the OFI. In line with principle 1 ‘Performance’, a decision may be made not to accept all quota slots if Athletes do not meet the performance standards set by the NF. The official acceptance or rejection of an allocated quota place in writing is the sole responsibility of the OFI.
- 1.3. **Transparency, Clarity and Communication**– The nomination and selection policy of each NF must be clear and well communicated within a reasonable timeframe to all Athletes and coaches to ensure that all stakeholders understand it.
- 1.4. **Objective decision making** – Where possible decisions of Nomination Committees should be based on objective, measurable criteria. Where subjective criteria need to be included such as within teams or pairings, the process for this must be clearly explained to all stakeholders and the rationale for final decisions outlined in the Nomination meeting notes.
- 1.5. **Fairness** – The Nomination process must be fair and operated without bias or prejudice.
- 1.6. **Age** – The OFI does not set a minimum or maximum age requirement. The age requirement will be in accordance with IF rules for each sport [see sport specific criteria/eligibility].
- 1.7. **Universality / Re-allocation place acceptance** – In sports where universality places are awarded or re-allocation places offered, the following criteria will apply:
  - (i) the decision to apply for such an athlete or team quota slot, will be jointly determined by the NF & OFI.
  - (ii) The OFI will only consider nominations for awarded individual universality or re-allocation quota slots on the basis of the athlete meeting either (a) plus (b) or (a) plus (c) from the following criteria:
    - (a) The athlete has not competed at a previous Olympic Summer Games.
    - (b) The athlete has achieved a minimum performance standard as per the sport specific criteria agreed with the NF.
    - (c) The athlete has not had the opportunity to qualify through the normal qualification system due to injury, pregnancy, nationality dispute etc.
  - (iii) The OFI will only consider nominations for awarded team universality or re-allocation quota slots if the team has achieved a minimum performance standard as per the sport specific criteria agreed with the NF (each NF Nomination Policy will clearly state what they consider a Team).
- 1.8. **NF and OFI Approval** – All Nomination Policies must be approved in writing by the relevant NF Board and the OFI prior to publication.

## 2. NOMINATION AND SELECTION PROCESS

The nomination and selection of athletes to the 2024 Irish Olympic Team will result from a graduated process of checks and balances to ensure the agreed criteria are applied correctly and to provide extra assurance to Athletes that their selection is confirmed by a robust process. The subsequent steps in the process are as follows (the timelines are sport specific and clearly documented within the relevant sport sections):

**Step 1:** The Irish Qualification period closes.

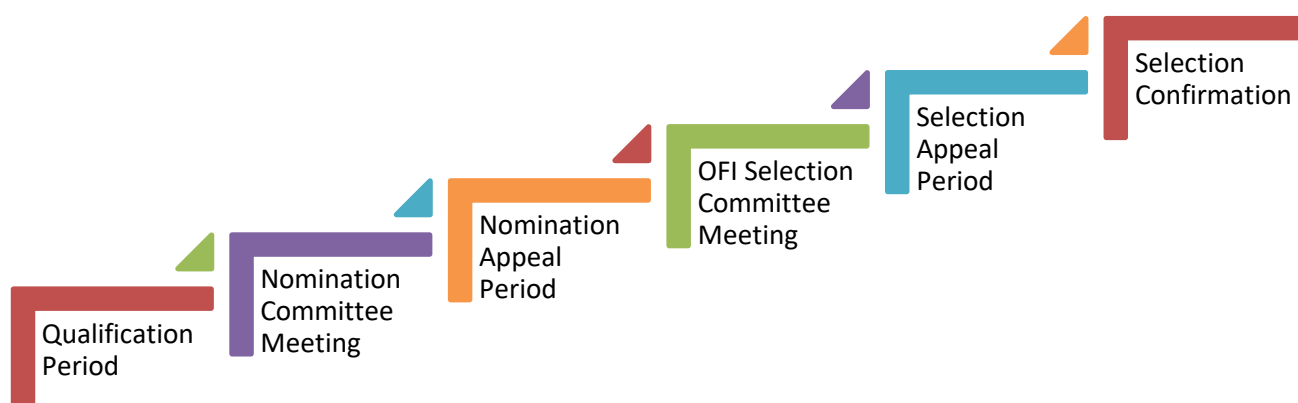
**Step 2:** The Nomination Committee convenes and applies the agreed NF Nomination Criteria for the sport. Athletes are informed of their Pre-Nomination Status.

**Step 3:** Sport specific appeal period including internal NF Appeals Process and external SDSI appeal process if required.

**Step 4:** Formal nomination of Athletes by the Chair of the Nomination Committee to the OFI. All appeals must be concluded before this can happen.

**Step 5:** The OFI Selection Committee convenes to ratify the NF Nomination after confirming that the NF Nomination Criteria have been applied correctly.

**Step 6:** Athletes are informed of their selection by the Chef de Mission. Should the OFI Selection Committee not select a Nominated Athlete, the Athlete has the right to use the Selection Appeal Process.



### 3. NOMINATION AND SELECTION TIMELINES

The timelines for nomination and selection are sport specific and laid out in subsequent sections of this document. The close of the Irish qualification period for specific sports is final and will supersede the closing date for Athletes to achieve qualifying performances as per the Paris 2024 Qualification Guide.

### 4. NOMINATION COMMITTEE PRINCIPLES AND PRACTICES

- 4.1. Nomination Committees should be made up of a minimum of three voting members, save where the NF seeks permission from the OFI to have less than three voting members. In such circumstances the NF shall set out the reasons justifying why the Nomination Committee should comprise less than three voting members, and the OFI shall have sole discretion to decide whether to grant such permission. There may be more than three voting members but an odd number is recommended to avoid a deadlock.
- 4.2. All relevant information and paperwork should be circulated to the Nomination Committee Members in advance of the meeting to allow sufficient time for review to enable informed decision making to occur at the meeting.
- 4.3. An independent non-voting chairperson should be appointed. Ideally this person should have proven chairing skills and experience of high performance selection.

- 4.4. Detailed meeting notes must be recorded giving clear rationale for decisions on nomination or non-nomination and retained by the chairperson of the Nomination Committee.
- 4.5. NF Nomination Criteria must be applied in full fairly and consistently.
- 4.6. Where there is any actual or potential conflict of interest or loyalty e.g. where a member of the Nomination Committee is a personal coach of an athlete, this potential conflict must be declared before the convening of the meeting and this person should be replaced on the Nomination Committee by another suitably qualified member.
- 4.7. The communication of an Athlete's Pre-Nomination Status must be communicated respectfully. The Nomination Committee Chairperson and Performance Director should give careful consideration to how the information is communicated to all Long List Athletes. Formal communication should be in writing.

## **5. OFI SELECTION COMMITTEE PRINCIPLES AND PRACTICES**

- 5.1. The OFI Selection Committee shall be made up of three members appointed by the OFI Executive Committee comprising the following members:
  - (i) OFI Chief Executive Officer (Chair);
  - (ii) Paris 2024 Chef de Mission ; and
  - (iii) OFI Executive Committee member. This member will be appointed in advance of each selection meeting and will be selected from those members who do not have any association with the sport being selected.
- 5.2. Detailed meeting notes must be recorded giving clear rationale for decisions on selection or non-selection and retained by the chairperson of the OFI Selection Committee.
- 5.3. Any perceived or known conflict of interest or loyalty will be declared by an OFI Selection Committee Member in advance and subsequent action will be taken to protect the integrity of the selection process.

## **6. APPEALS**

In accordance with the NF Agreement, there will be two types of appeal, namely Nomination Appeals and Selections Appeals. No party to a Selection Appeal or a Nomination Appeal may institute or maintain proceedings in any Court or Tribunal other than as specified in the NF Agreement.

- 6.1. Nomination Appeals
  - (i) Any Athlete on the Long List may appeal against their nomination or non-nomination by the NF to the Provisional Nomination List in accordance with the procedures set out in the NF Appeals Process (the "Nomination Appeal").
  - (ii) The final right of any Nomination Appeal shall be to an SDSI Olympic Tribunal.
  - (iii) The decision of the SDSI Olympic Tribunal shall be final and binding on the parties.
  - (iv) Where the OFI is not a party to a Nomination Appeal, the NF consents to the circulation of the decision of the SDSI Olympic Tribunal and any other documents (in respect of that Nomination Appeal) to the OFI and to any other party specified by the OFI.
  - (v) The OFI and/or their legal representative reserves the right to observe the SDSI Olympic Tribunal Nomination Appeal.
  - (vi) The NF shall not nominate any athlete while any internal appeals process is ongoing and shall confirm same in the athlete nomination form.
- 6.2. Selection Appeals
  - (i) Any Nominated Athlete may appeal against their selection or non-selection by the OFI to the SDSI Olympic Tribunal in accordance with Section 6.2(ii) below ("Selection Appeal"). This

appeal to the OFI selection decision shall only be available to Nominated Athletes on the following grounds:

- (a) That the selection decision was affected by actual bias; or
- (b) There was no basis upon which the OFI's decision could be reasonably made.
- (ii) The procedure for a Selection Appeal shall be as follows:
  - (a) Within 48 hours of receiving the OFI's notice of their non-selection, the Athlete must file and serve (on the respective CEOs of the OFI and NF) a Notice of Appeal with the SDSI Olympic Tribunal setting out clearly the grounds upon which they dispute their non-selection.
  - (b) Thereafter the SDSI Procedural Rules shall apply.
  - (c) Any party to a Selection Appeal decision of the SDSI Olympic Tribunal may appeal such a decision to CAS in accordance with its rules.
- (iii) Throughout any Selection Appeals process, all parties must use their best endeavours, acting in good faith, to resolve the dispute through communication and any communications made for the purposes of this process may be made on a without prejudice basis and kept confidential between the parties.

## **7. NOTES TO THE NOMINATION AND SELECTION POLICY**

The following will apply for all sports unless otherwise indicated in sport specific sections below:

- 7.1. The Board of Directors of the Olympic Federation of Ireland will be the final decision making body in ratifying the position of all athletes and support staff on the 2024 Irish Olympic Team.
- 7.2. The individuals named on the NF Nomination Committees in this document are correct at the time of publication. The NFs retain the right to amend the composition of any Nomination Committee without further notice to athletes.
- 7.3. The NF Nomination Criteria are subject to change, should there be any material amendment to the Paris 2024 Qualification Guide by either the IOC, Paris 2024 or the relevant International Federation for the sport. Any amendment to the NF Nomination Criteria by a National Federation can only be undertaken following written approval from the OFI. Any amendment must be clearly communicated to all Long List Athletes.

## **8. ELIGIBILITY FOR NOMINATION AND SELECTION**

The following will apply for all sports in addition to any NF and/or IF specific eligibility criteria which are detailed in the relevant section. To be eligible for nomination and subsequent selection Athletes must:

- 8.1. Be on the Long List.
- 8.2. Hold a valid Irish Passport.
- 8.3. Comply with the provisions of the Olympic Charter currently in force.
- 8.4. Have completed the Team Ireland Paris 2024 Team Member Agreement.
- 8.5. Have completed the IOC Conditions of Participation Form (if available at time of nomination).
- 8.6. Have achieved the Minimum Qualification Standard and any additional performance standard set by the NF.
- 8.7. Have completed the on-line anti-doping course through Sport Ireland or Sport Northern Ireland AND a Sport Ireland or Sport Northern Ireland approved anti-doping workshop within 12 months prior to the Nomination Date.
- 8.8. Is not currently serving a period of ineligibility or period of provisional suspension in relation to an anti-doping rule violation.
- 8.9. Have completed the IOC Preventing Competition Manipulation online course.
- 8.10. Have completed the OFI Medical Data Capture Survey (if available at time of nomination).
- 8.11. Have demonstrated to the satisfaction of their NF that they are fit to perform at a sufficiently competitive level at the Games.
- 8.12. Has not acted in such a manner so as to bring himself/herself, the NF, the sport, the IF, the OFI, the IOC or the EOC into current disrepute. For the avoidance of doubt: the evaluation of this requirement is at the sole discretion of the NF Nomination Committee for the purposes of

Nomination and at the sole discretion of the OFI Selection Committee for the purposes of selection: the public disrepute referred to within this Section includes potential and/or actual disrepute; an example of such public disrepute may include (but is not limited to) an athlete being charged with or convicted of a criminal offence; and

- 8.13. Have completed any other requirements requested by the OFI.

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| <b>Sport</b>                        | <b>Marathon Swimming</b>   |
| <b>National Federation</b>          | Swim Ireland   |
| <b>International Federation</b>     | World Aquatics   |
| <b>Team Leader</b>                  | Jon Rudd   |
| <b>Nomination Committee</b>         | Swim Ireland National Selection Panel  |
| <b>Qualification Slot</b>           | Quota places are allocated to the Named Athlete  |
| <b>Eligibility Criteria</b>         | <p>As per Section 8 of this document, plus:</p> <p>At the time that the National Selection Panel is nominating athletes to the Olympic Federation of Ireland (OFI) for selection, athletes must meet the following criteria to be considered to be eligible for nomination:</p> <ol style="list-style-type: none"> <li>Be eligible to represent Ireland as per World Aquatics General Rules 1 &amp; 2 (GR 1 &amp; 2) at the time of entries being submitted to the OFI;</li> <li>Be entered into the 800m Freestyle or the 1500m Freestyle at the 2024 Olympic Games</li> <li>Be a registered Swim Ireland member for the 2022-2023 and 2023-2024 season;</li> <li>Be in good standing with Swim Ireland;</li> <li>Be available to fulfil all of the Team Ireland (Marathon Swimming) obligations;</li> <li>Other than in exceptional circumstances, have accepted their place on the National Programme in September 2023 (if offered);</li> <li>Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet;</li> <li>To be considered eligible for nomination within an individual event/s, athletes must satisfy the conditions and standards set out in Nomination Stages 1, 2, 3 or 5;</li> <li>To be considered eligible for nomination within a relay event/s, athletes must satisfy the conditions and standards set out in Nomination Stages 4;</li> <li>Comply with any IOC, World Aquatics and OFI eligibility criteria and/or requirements, found <a href="#">here</a>. The OFI, in consultation with World Aquatics and the IOC, will decide on any question of eligibility (having regard to all eligibility criteria set by the IOC, World Aquatics and Swim Ireland) with the OFI decision being final</li> <li>Not be serving a period of ineligibility from the sport as determined by Swim Ireland</li> </ol> |
| <b>Notes to Nomination Criteria</b> | <p>As per Section 7 of this document.</p> <p>This Policy provides one avenue by which an athlete can be nominated to the OFI Marathon Swimming team ("Team Ireland (Marathon Swimming)") for the 2024 Olympic Games.</p> <p>This Policy will only apply if:</p> <ol style="list-style-type: none"> <li>The 2024 Olympic Games are held on the existing dates of 27<sup>th</sup> July – 11<sup>th</sup> August 2024 and/or are held in the existing location of Paris, France. If there is any postponement of the 2024 Olympic Games beyond this period and/or a change of location, a new Nomination Policy will be required</li> </ol> <p>This Nomination Policy sets out the Swim Ireland process for athletes to:</p> <ol style="list-style-type: none"> <li>be considered eligible for nomination for selection which involves meeting the 'Eligibility Criteria' above and the requirement set out in the 'Nomination Stage' below;</li> <li>be nominated for selection and;</li> <li>be selected to Team Ireland (Marathon Swimming) at the 2024 Olympic Games in Paris, France</li> </ol> <p>The Swim Ireland Nomination Policy for nominating coaches, swimming specific sports science/sports medicine practitioners and/or team managers can be found <a href="#">here</a></p> <p>The Performance Senior Leadership Team comprises of the National Performance Director, the National Performance Pathway Manager, the Head of Physical Preparation, the Head of Performance Analysis, the</p>  |



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|                            | <p>Performance Manager and the three National Centre Head Coaches, and is the expert group which nominates additional coaches, team managers and sports science/sports medicine practitioners to Team Ireland (Marathon Swimming)</p> <p>In addition to the criteria for eligibility for nomination for selection, there are minimum qualification standards which an athlete needs to meet to be considered for nomination by the National Selection Panel</p> <p>The National Performance Director will compile the names of athletes who meet the criteria for nomination for selection and to make such recommendations to the National Selection Panel for nomination to the OFI for selection to individual for Team Ireland (Marathon Swimming) as expediently as possible following the conclusion of the Nomination Stage</p> <p>The National Selection Panel is the expert panel, as defined in the ‘Swim Ireland National Selection Panel Terms of Reference’ which nominates athletes to Team Ireland (Marathon Swimming)</p> <p>The OFI agrees to notify Swim Ireland of its selection or its refusal to select any nominated athlete as soon as reasonably practicable after the OFI receives the National Selection Panel’s nominations after the Nomination Stage</p> <p>There is one individual event per gender in the Olympic Games programme for Marathon Swimming. Under World Aquatics/IOC regulations, up to a maximum of two athletes can be nominated for selection by the National Selection Panel per gender per individual event. The respective World Aquatics regulations for the 2024 Olympic Games must be adhered to in the nomination and selection of one and/or two athletes to individual events</p>   |
| <b>Nomination Criteria</b> | <p><b>A. Nomination Stage</b></p> <p>i. To be considered for nomination for selection to Team Ireland (Marathon Swimming) in the Nomination Stage, athletes must have achieved an Olympic Qualification (OQT) in either the 800m or 1500m Freestyle within the designated qualification period for the 2024 Olympic Games, provided such entries comply with NOC limits where more than two athletes of the same gender achieve this. In order to compete in Marathon Swimming at the 2024 Olympic Games via the Nomination Stage, athletes must have competed in either the 800m or the 1500m Freestyle at the 2024 Olympic Games</p> <p><b>B. Athlete Nomination Procedure</b></p> <p>i. At the conclusion of the Nomination Stage, those athletes who have achieved the criteria requirements within the Nomination Stage (including the athlete Eligibility Criteria outlined on page 8) will be considered eligible for nomination to the OFI for Marathon Swimming at the 2024 Olympic Games by the National Selection Panel;</p> <p>ii. Where more athletes achieve the nomination requirements than the places available, such athletes will be ranked as a percentage inside the OQT for the 800m and/or 1500m Freestyle. The time used for such a ranking process will be the time that would appear on the entry list for the 800m or 1500m Freestyle at the 2024 Olympic Games</p> <p>iii. The decision of the National Selection Panel shall be subject to the Swim Ireland Olympic Games Nomination/Selection Appeals Process, found <a href="#">here</a></p> <p><b>C. Team Ireland (Marathon Swimming) Obligations (General)</b></p> <p>In accepting a selection to Team Ireland (Marathon Swimming) for the 2024 Olympic Games, athletes accept and agree that training with/competing for Team Ireland (Marathon Swimming) takes precedence over training for/competing in any other competition, including that for another Team/Club or University programme in Ireland or anywhere in the world. The OFI require any athlete, coach, sports science/sports medicine practitioner or team manager who has been selected to represent Team Ireland (Marathon Swimming) at the 2024 Olympic Games to meet and fulfil a suite of obligations, where non-adherence is subject to the ‘Withdrawals &amp; Removals’ section of this Policy. Swim Ireland also oblige all selected athletes and, where relevant, all Team Ireland (Marathon Swimming) staff to:</p> <p>i. Not disclose any nominated name to the press or any other media (including their own social media) until the OFI have selected the team member for the 2024 Olympic Games and announced this to the press and other media</p> <p>ii. Compete in other National Team events in the 2023-2024 season (if selected and required to do so by the National Performance Director)</p> |

- iii. Complete, sign and comply with the Swim Ireland National Team Code of Conduct
- iv. Comply with the OFI Team Members Agreement
- v. Complete a Swim Ireland Medical Form prior to competing at the 2024 Olympic Games
- vi. Commit to the values of the Swim Ireland National Programme Athlete Charter
- vii. Abide by the Uniform Policy, the Media Policy, the Appearances Policy, the Betting, Gambling & Integrity Policy and the Sports Supplements Policy of the Swim Ireland National Team
- viii. At the point of nomination/s, all Team Ireland (Marathon Swimming) athletes must ensure that they are making the required Kitman submission each training/competition day
- ix. Comply with Swim Ireland, OFI and World Aquatics swimwear regulations
- x. Adhere to all prescribed travel arrangements which might involve different travel dates to other members of Team Ireland and/or Team Ireland (Marathon Swimming)
- xi. Not take holidays in the period from 1<sup>st</sup> September 2023 through to departure for the 2024 Olympic Games with a prior written agreement/approval from the National Performance Director
- xii. Make themselves available for all Team Ireland (Marathon Swimming) activities designated by the National Performance Director (including, but not limited to, any OFI Pre-Event Team Days, preparation camps and staging camps) as part of or in addition to the Swim Ireland National Programme. No Team member will be allowed to leave a National Team camp or undertake any activities that are not directly relevant to Team Ireland (Marathon Swimming) camp, including any external media, sponsor or social activities. Failure to attend any required activities may result in deselection from Team Ireland (Marathon Swimming). Under exceptional circumstances, written approval to be excluded from activities can be given by the National Performance Director upon consideration of a request in writing from the athlete
- xiii. Nominated athletes, team coaches, team managers and Swim Ireland agree not to attend the Olympic Opening Ceremony
- xiv. Nominated athletes, team coaches, team managers and Swim Ireland agree to abide by IOC Rule 40 and other relevant OFI requirements
- xv. If Team Ireland (Marathon Swimming) athletes intend to apply to/are invited to compete in the International Swimming League (ISL) in 2024, before making such an application they and/or their home programme coach must provide the National Performance Director with a clear and comprehensive plan as to how the athlete's involvement in the ISL will aid and not hinder a peak performance at the 2024 Olympic Games. Such athletes must receive a written approval from the National Performance Director in relation to this plan before accepting their position within an ISL team, and this will be specifically subject to Clause H

#### **D. Competitive Readiness**

'Competitive Readiness' means the combined professional opinion of the National Performance Director and the appointed Team Ireland (Marathon Swimming) Head Coach following advice, where necessary, from a member/s of the Sport Ireland Institute Medical Team as to the ability of an athlete who has been selected to represent Team Ireland (Marathon Swimming) at the 2024 Olympic Games to achieve an equal or superior performance in their selected Olympic event(s) over their performance achieved to qualify for selection

- i. Athletes who, in the opinion of the National Performance Director and the appointed Team Ireland (Marathon Swimming) Head Coach, do not remain Competitively Ready by reason of lack of fitness, injury, illness, application to training, performance behaviour or other reasons, may be removed from Team Ireland (Marathon Swimming)
- ii. Athletes and their home programme coaches shall immediately report any injury, illness, change in training, change in application to training and/or performance behaviour, that could affect their ability to compete at their highest level at the 2024 Olympic Games, to the National Performance Director and the appointed Team Ireland (Marathon Swimming) Head Coach in writing, via e-mail
- iii. In the case of lack of fitness, injury or illness, it shall be necessary for the National Performance Director and the appointed Team Ireland (Marathon Swimming) Head Coach to consider recommendations made by a member/s of the Sport Ireland Institute Medical Team
- iv. In the case of application to training, or performance behaviour or other reasons, it shall not be necessary for the National Performance Director and the appointed Team Ireland (Marathon Swimming) Head Coach to seek recommendations from a member/s of the Sport Ireland Institute Medical Team
- v. In the case of lack of fitness, injury or illness, such athletes may be subject to a 'Proof of Readiness Test' to be determined by the National Performance Director, the appointed Team Ireland (Marathon Swimming) Head Coach and appropriate a member/s of the Sport Ireland Institute Medical Team

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|                                   | <ul style="list-style-type: none"> <li>vi. Athletes who are notified of a Competitive Readiness concern shall not travel with Team Ireland (Marathon Swimming) to any National Team event including the 2024 Olympic Games and/or an associated Holding Camp, unless and until the opinion of the National Performance Director and the appointed Team Ireland (Marathon Swimming) Head Coach has been communicated to that athlete that the athlete does meet their opinion of Competitive Readiness. If the athlete is at either the 2024 Olympic Games or the associated Holding Camp and the opinion is that the athlete is not Competitively Ready, then he or she may be required to return home immediately</li> <li>vii. The opinion on Competitive Readiness made by National Performance Director and the appointed Team Ireland (Marathon Swimming) Head Coach is final</li> </ul>   |
| <b>Withdrawals &amp; Removals</b> | <p>At any stage an athlete may withdraw from Team Ireland (Marathon Swimming) but may only do so in extenuating circumstances</p> <ul style="list-style-type: none"> <li>i. An athlete, may be removed from: <ul style="list-style-type: none"> <li>a. Eligibility for nomination, or;</li> <li>b. Nomination for selection, or;</li> <li>c. Selection to Team Ireland (Marathon Swimming) for any of the following reasons: <ul style="list-style-type: none"> <li>▪ behaviour that is inconsistent with the Swim Ireland National Team Code of Conduct. A copy of this document is available via <a href="mailto:performance@swimireland.ie">performance@swimireland.ie</a>;</li> <li>▪ found to be in violation of any anti-doping policy or procedure as outlined by Swim Ireland, Sport Ireland and/or the World Anti-Doping Agency (WADA);</li> <li>▪ unable or unwilling to fully comply with Team Ireland (Marathon Swimming) Obligations (Clause G)</li> <li>▪ decline selection to or withdraw from the 2024 Olympic Games</li> </ul> </li> </ul> </li> <li>ii. An athlete may be removed from Team Ireland (Marathon Swimming) before or after nomination for selection or before or after selection if he/she, in the opinion of the National Performance Director and the appointed Team Ireland (Marathon Swimming) Head Coach, does not have Competitive Readiness (Clause H)</li> </ul> |
| <b>Replacement &amp; Addition</b> | <ul style="list-style-type: none"> <li>i. If an athlete, team coach, team manager or sports science/sports medicine practitioner is removed from or withdraws from Team Ireland (Marathon Swimming), that individual may be replaced by another eligible individual who meets the required standards set out in this Policy</li> <li>ii. The National Performance Director, where in his opinion it is in the best interests of Team Ireland (Marathon Swimming), may recommend that any number of additional athletes, team coaches, team managers and/or sports science/sports medicine practitioners be added to the selected Team Ireland (Marathon Swimming), subject to such additional individuals meeting the required standards set out in this Policy</li> <li>iii. Any replacement or addition of an individual to Team Ireland (Marathon Swimming) shall be made by way of recommendation by the National Performance Director, and which recommendation is nominated to the OFI by the National Selection Panel (in the case of athletes) or the Senior Leadership Team (in the case of team coaches, team managers and/or sports science/sports medicine practitioners)</li> </ul>  |
| <b>Unforeseen Circumstances</b>   | <p>In the event that this Policy is silent on any matter which arises in the administration or application or interpretation of any selection process or decision, then the National Selection Panel shall have discretion to determine any issue as they deem fit so long as it is exercised fairly and quickly</p>  |
| <b>Amendments</b>                 | <ul style="list-style-type: none"> <li>i. Subject to OFI approval, the Performance Senior Leadership Team reserves the right to make changes to this Policy which, in its discretion, are necessary. No such changes shall be made after the commencement of the 2024 Irish Open Championships unless the changes relate to the National Selection Panel exercising its discretion under the 'Unforeseen Circumstances' section of this Policy</li> <li>ii. Subject to OFI approval, the Performance Senior Leadership Team reserves the right to review and modify this Policy or a decision related to the nomination process in the case of rule or policy changes from the IOC and/or World Aquatics that affect the criteria set out in this Policy</li> <li>iii. Any changes to this Policy shall be communicated via <a href="http://www.swimireland.ie">www.swimireland.ie</a></li> </ul>   |
| <b>Nomination Appeal Process</b>  | <ul style="list-style-type: none"> <li>i. Any appeal against a nomination for selection made by the National Selection Panel must be made in accordance with the Swim Ireland Olympic Games Nomination/Selection Appeals Process, found <a href="#">here</a></li> </ul>   |

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|  | <ul style="list-style-type: none"><li>ii. Athletes should be aware of the strict time limits contained within the Swim Ireland Olympic Games Nomination/Selection Appeals Process, which are designed with the intention of resolving issues expediently and fairly</li><li>iii. Any appeals regarding non-nomination under the Swim Ireland Olympic Games Nomination/Selection Appeals Process must be concluded prior to OFI selection</li></ul> |
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