

| | |
|--|---|
| <p><u>Agenda</u> <u>Item 3:</u> Chairman’s Report</p> | <p>Peter then moved on to the Chairman Report, advising Delegates that the Report had been circulated in advance as part of the Annual Report 2021 and would be taken as read. He referenced that the Annual Report included the:</p> <ul style="list-style-type: none"> • 2021 Business Plan Report, • 2017-2021 Strategy Review • 2021 Anti-Doping Report • Overview of the governance structure and • Key decisions made on behalf of members by the Board of Directors. <p>Peter then read out a statement on another topic which was not on the agenda. He advised Delegates of media coverage relating to a child protection matter that the organisation is dealing, had referenced that a swimming coach was arrested and released after questioning. Peter advised that Swim Ireland had released a statement on the matter and the statement was read out to the delegates. A file copy of the statement is Appendix B.</p> |
| <p><u>Agenda</u> <u>Item 4:</u> Treasurer’s Report & Swim Ireland Financial Statements 2021</p> | <p>Treasurer Joan Hynes then presented the Income and Expenditure Account and Statement of Financial Position for 2021. These had been circulated in advance. Director of Finance Celia Coffey who prepared them could not attend. Joan highlighted some key points. These were:</p> <ul style="list-style-type: none"> • Income gone up by 12%, with a corresponding increase in expenditure of 8%. Surplus for the year was €164,966. • Members funds stand at over €1 million, providing a good platform to implement our new strategy. • Reserves are broken down by Swim Ireland, Water Polo, and three Southern Regions. Reserve Policy for unanticipated events is 4 months of normal operating costs. • The 2021 surplus is as a result of increased grant funding that had not been budgeted for the year. We had budgeted for a loss as we anticipated that the sport would still be trying to recover. Clubs have been supported to the tune of €300,000 through resilience support grants and we are very thankful to Sport Ireland for this and their ongoing support. • There has been a return on investment in education and participation with more online courses. We have also secured a Covid-19 support grant. Expenditure has been below budget due to lack of international competitions. • Regarding Financial Governance an Annual external audit was conducted through Lombard Accountants with an unqualified audit report and no management letter issued. This is in addition to the oversight by Sport Ireland carried out through year end and midyear reviews. • The organisation also has internal oversight committees. These are Audit and Risk, HR and Remuneration and Governance. The organisation also underwent an assessment of governance by FINA and received the highest rating for our governance practices. <p>The Treasurer also provided details of how Swim Ireland manages risk and the systems of internal controls. She referenced the following in particular:</p> <ul style="list-style-type: none"> • There is a risk register in place with key risks identified and a plan to mitigate each area identified. • A quarterly review is conducted by the CEO and Senior Management, and bi-annual by the Board. |

| | |
|--|--|
| | <ul style="list-style-type: none"> • There is an annual control review with any areas requiring addition or update in finance policy. A key risk in 2022 is the new 'pop-up' pool operation and re-establishing membership in living with Covid-19. • The Internal Audit and Risk Committee includes two qualified and experienced accountants, one external and independent. <p>The Treasurer then referenced some key points for consideration in terms of 2022 and these are:</p> <ul style="list-style-type: none"> • There was an increase in grant funding from Sport Ireland under core and performance. There was resilience funding of €425,000 awarded in 2021 and will be recognised in 2022 of which €300K will go directly to our clubs. • A key focus for 2022 is to rebuild membership base and attract new members. • Launching of pop-up pools and further development of wider participation programmes will be important. • There will be continued investment in the education department with further support staff appointed. There will also be renewed investment in national competitions at Pre Covid levels. • The breakeven budget for 2022 is in line with strategic financial planning across the next cycle to 2025. <p>Following the presentation, Chairperson Peter Conway asked for a proposer and seconder to adopt the financial statements and advised that any queries should be submitted to the chat box. There were no queries, and the Financial Statements were adopted.</p> <p>Proposed by Pat McTigue, Kingdom SC. And seconded by Catherine Carey from Titans SC.</p> |
| <p>Agenda Item 5 (i): Business Report</p> | <p>The Chairperson then handed over to CEO Sarah Keane to present the 2021 Business Report.</p> <p>Sarah called on members of the Swim Ireland Management Team to update Delegates on their areas of responsibility. Key points were:</p> <p>Aisling McKeever, Head of Education advised delegates that she had recently taken over the role and outlined her priorities for the next few months. These included:</p> <ul style="list-style-type: none"> • Conducting a review of continuous professional development opportunities and coach teacher licensing. • Water Polo Coach and Officials' development. • Scheduling of practical courses for coaching and teaching • Complete the restructuring of the office team to better support key stakeholders. The new team and responsibilities are: <ul style="list-style-type: none"> ○ Paul Cain will manage and look to improve customer experience reducing the response time to phone and email queries. ○ Csenge Deak will support the set up and delivery of coaching courses with focus on Water Polo coach and official development. ○ Siobhan Molloy will work with leisure industry to organise teaching swimming courses. ○ Cathal Rafferty Walsh continues to organise regular safeguarding CPD and officials' courses. |

National Performance Director, Jon Rudd, presented the Olympic Games Outcomes 2021 and areas of interest on behalf of his team. Key points were:

Olympic Games Outcomes:

- Swimming team was the largest ever with first Olympic final achieved in 25-year period.
- Three (3) top 16 positions were achieved in Tokyo and five (5) Irish senior records were broken at the games.
- The first relay qualified for and competed at the games in 49 years and the first ever men's relay team to compete at the Olympics, with 87% of our swims improving from their pre-meet ranking.
- The first Olympic female diver for Ireland, with this athlete reaching the semi-final. The team also had Ireland's first two-time Olympian in diving in Oliver Dingley.
- It was Ireland's largest aquatic team at Olympics since 1908.
- A comprehensive review process has been undertaken for Olympics games including an internal review and a Sport Ireland review to be published this week. The team are also awaiting the outcome of the Olympic Federation of Ireland review.
- The internal review will enable the Performance team, CEO, and board to build on the success into Paris 2024.

Additional focus areas for Performance Team:

- In Year 1 of a domestic swimming competition restructure and a comprehensive season end review will take place in the coming months. The review will consider all factors with multiple stakeholders feeding into this.
- New Appointments have been made on the Performance team
 - Head of Performance Analysis Kevin McGuigan.
 - The new National Centre Ulster has opened staffed with Swim Ireland coaches and Sport Northern Ireland institute.
 - Stephen Beckerleg has assumed the Head Coach role in National Centre Dublin with Andrew Addison as Assistant Head Coach.
 - Now have a full time Regional Pathway Development Coach in each of the four regions with Carlo Boni and Helen Gunning taking up appointments in Munster and Connacht respectively.
- The Performance unit has started an International Open Water pilot programme with teams competing at European Open Water Cup and European Junior Championships this year.

Kate Hills, Head of Safeguarding, Ethics and Youth Development, provided a snapshot of achievements in 2021. Key points referenced were:

- The Emotional Resilience and Leadership Programme was rolled out to over 500 athletes in our Squad Programmes. Focus for 2022 will be on making the programme accessible to our club athletes on ongoing basis.
- Clubs were required to complete the Sport Ireland Club Audit including having in place a Child Safeguarding Statement and risk assessment
- The monthly online Club Children's Officer (CCO) forums continued and provided valuable connection between youth department and the young people in clubs through CCOs.

- A Working with Young People Series was delivered taking CCOs through the model of engaging with young people.

For 2022, priorities are:

- Working on Junior and Senior Leader Aquatic Programmes with awards aimed at developing skills for young people outside sport, encouraging them to find pathways to stay involved in our sport as future leaders and new hub will be an online resource of information.
- Working on ways on how we can and do listen to young people through a young people's voice framework, with the focus on this through the newly formed Athletes Commission and developing a strategic plan providing opportunities for young people at all levels.

Adam Cox, Head of Clubs, Community and Competitions, provided the key priority areas for his department and staff updates. These were:

- Aisling McKeever has moved into her role as Head of Education and the final stage of recruiting for a Club Support Manager is currently underway.
- Sarah Kelly is currently on maternity leave and will return later in the year.
- Adam welcomed Gillian Holland to the team as the main point of contact for all membership queries.
- Vincent Finn, Damien Fitzpatrick, and Ruth McQuillan continue to support Connacht, Munster, and Ulster, respectively.
- Pat Daly heads up the Competition programme.
- Swim Ireland and the Leinster Region have recently appointed a Competition Administrator who will support the delivery of national and Leinster competitions.
- Aveen Colvin provides administrative support for Water Polo
- The organisation has secured €300,000 of resilience funding for clubs and the Clubs and Communities team will be hosting an online seminar in the next few weeks to provide guidance to clubs on how best to utilise the allocated funding support.
- One of the key delivery programmes this year is to support clubs rebuild and retrain. The support programme has been developed in partnership with Optimum Training to target key club roles.
- The team are rolling out a new Head Coach training programme, equipping coaches with knowledge skills and competence in principles and practices in leadership within the club environment as well as everyday life. Attendees will receive a QQI Level 6 Leadership qualification.
- Adam congratulated clubs on their resilience, and achievements throughout the last year

Trish Mayon, Head of Communications and PR provided the key priority areas for her department for the next few months. These were:

- The streamlining of Swim Ireland newsletters with full membership, open water, youth, education, clubs & community, but restructured to ensure relevancy.
- The live streaming of the Irish Open Championships went very well with 35,000 views and the Irish Senior Cup will be streamed next weekend. Summer nationals will be streamed also in conjunction with HBV studios.

- Currently conducting a branding review centred around an 'Island of Swimmers' and content for different groups
- A new Communication Executive will be starting at the end of this month.

Mary McMorrow, Director of Operations and Company Secretary, provided an update on Corporate/Operations team activity: Mary highlighted the following:

- Celia Coffey (Finance Director) and Chloe Kinahan (HR Manager) lead the Finance and HR function
- Governance: Mary highlighted the organisation takes governance very seriously and take pride in our values and best practice including compliance with governance code. Swim Ireland recently received the highest award from FINA in terms of governance practices.
- Stakeholder Relationships: It was noted the organisation works very closely with clubs and regions and key volunteers. Mary thanked the regional executives and highlighted that the organisation is aware of the challenges in terms of accessing affordable pool time. National infrastructure is a key pillar of the new Swim Ireland strategic plan.
- Attention was drawn to the strategic review in the 2021 Annual Report
- Investment from government through grant aid has increased over the course of the Strategic Cycle over the course of current Swim Ireland strategy.
- Swim Ireland recently received €500,000 to support the rebuilding of our sport post COVID-19 with €300,000 of this directed to Clubs
- There is onerous reporting in terms of grant aid and the corporate team have a key responsibility.

Ashley Hunter, Head of Participation, then discussed key participation initiatives and provided an update for his team. These were:

- Participation programmes and outcomes are guided by a new Participation Strategy being launched next Monday.
- The vision is to create an island of swimmers and the mission is articulated as being to create a culture which encourages, support and empowers people to actively enjoy swimming and the aquatics indoors and outdoors.
- The participation team delivers a wide range of programmes such as Women in Sport, Community Programmes aimed at hard-to-reach groups, Swim for a Mile, and Open Water Programmes.
- Swim for a Mile starts later in the month with 29 indoor and 6 outdoor challenge events.
- Swim Ireland recently launched the 2022 Open Water Programme Calendar. The aim is to deliver over 400 programmes for 5000 participants across 70 locations north and south of Ireland.
- 5 Open Water Swim Festivals, aiming to attract over 750 participants per event, will run in 2022, complementing our existing and well-established smaller scale Open Water events.
- Schools and community programmes started again this year after COVID. The plan is to engage with over 50 schools and over 1000 participants from community groups.
- The launch of Ireland's innovative 'Pop Up Pool' programme is on 9th May. Swim Ireland purchased two pools 12M x 3.4M, fully heated and mobile and operated in a hard sided marquee. The first pool is currently in Donabate and will move around Ireland in line with the school terms.

Swim Ireland CEO Sarah Keane then presented the highlights of the 2021 Business Report as follows:

- There is now more than 40 members of staff within Swim Ireland and Sarah noted the work that HR Manager Chloe Kinahan does to ensure we have the right talent within the organisation to support our membership.
- Sarah thanked the Swim Ireland Executive team, Stephen Cuddy, in Northern Ireland and Board Chairman Peter Conway and the Board of Swim Ireland. She referenced that Swim Ireland is lucky to have an exceptional Board whose members take their responsibilities very seriously, and who are very dedicated and have a wide range of skillsets.
- She recognised the contribution of Kevin Dowling throughout his year as President
- She thanked all coaches for an outstanding job keeping athletes as motivated as possible and the Performance team who led athletes through Olympic trials and games.
- She highlighted that organisation worked hard to advocate for pools to open and swimming lessons to continue, and Swim Ireland recognise the work of the pool operators and teachers who are now working hard to try and rebuild our sport.
- Recognised the amazing officials and volunteers across the country and highlighted the organisation was proud to say we ran two Olympic trials and hosted our world governing body in the past year.
- Swim Ireland was recognised internationally through FINA approval of the trials, and this meant the organisation was able to look after safety and welfare of our athletes.
- Recognised all volunteers who are working hard to provide pool time and access and the organisation is looking to put in a new line of supports to further develop new volunteers and support existing cohort.
- Conducted many virtual meetings with club coaches and club chairs, secretaries and treasurers, officials and club children's officers who met monthly with our National Children's Officer seeking to support our young people during this time, and a thank you was given to all relevant committees.
- Sarah thanked those who took on the role of Covid Officers within clubs.
- Conscious of the amount of rebuilding as an organisation.
- Swim Ireland is seeking to be more influential at international level and now have people appointed to FINA and LEN committees. The organisation will receive support as a result, and it is important for the integrity for our sport at national and international level.
- Swim Ireland are also hopeful a European or World event will be brought to Ireland soon.

Following the Business Report Delegates were invited to submit questions via the Chat function and the following were received:

- *Question: In the short term as clubs try to rebuild their membership numbers which were decimated in 2020 and 2021 by more than 50% (in the case of this club) would it be possible to look at a reduced membership fee for those members who join late in the season? There is a reduction in July but that is too late for most clubs so maybe for February or March joiners.*
Response: There is no plan to reduce membership fees currently. The organisation was delighted with the level of financial report provided to our clubs by Sport Ireland through the Resilience Grant. A substantial number of clubs received financial support in 2020 and are about to receive further support

| | |
|--|---|
| | <p><u>Question:</u> Given as we have so many different aquatic sports under the umbrella of Swim Ireland do we know the actual percentage of members under the age of 18?</p> <p><u>Response</u> Yes, we can get those statistics.</p> <p>Following the Business Report, Chairman Peter Conway advised Delegates that a poll would be taken to determine views on two issues, the preferred format for a virtual congress and preferences for attending training events. Poll questions and results are as follows:</p> <p><u>Poll 1:</u> If we were to run a Virtual Congress later in the year where clubs will get to feedback and question Swim Ireland Departments on matters that are important to them, what would be your preference for the format?</p> <p>Results: Run in conjunction with Virtual Regional AGMs-35%; Run as separate Virtual Regional Events-24%; Run as a single Virtual National Event- 41%.</p> <p><u>Poll 2:</u> Would you be interested in attending training/information events during the downtime between Heats and Finals at National events?</p> <p>Results:</p> <p>Yes- 55% No- 45%.</p> |
| <p>Agenda Item 6: Swim Ireland Strategic Plan</p> | <p>Peter Conway then handed over to Gillian Markey and Aidan McLaughlin (Board Directors) to present on the Swim Ireland Strategic Plan 2021-2025.</p> <p>Aidan explained the background of how the Strategic Plan was developed. He referenced the extensive consultations with the Membership, the Management Team and the Board facilitated by an external consultation. The process involved reviewing the existing plan and outcomes and assessing context at regional, national, and international level and considering societal factors. Working sessions took place with the board and executive team, as well as staff consultation, and regional consultation to deliver for the island of Ireland, listening to members through surveys conducted.</p> <p>Strategic focus areas were then developed, with actions and initiatives and resource planning to construct the plan. The building blocks from previous strategies were used and the intent of this Strategic Plan is to firstly consolidate through rebuilding and supporting clubs, reviewing our professional development, and coaching, competitions, more courses, events, and programmes and helping the Performance team on the world stage. Secondly it will be about being transformational, building infrastructure expertise, redefining what swimming means to Ireland. Swimming indoors and outdoors needs to be leveraged through media and social media. The organisation must also build on the National Swimming Strategy, through lobbying and advocating. The focus is on making the sport as inclusive as possible, and the strategy is about redefining Swimming and Swim Ireland, creating an Island of Swimmers. The language and imagery display will all build to that vision, centring around, fun, community, wellness, and community around sport.</p> <p>Gillian Markey then went through the key focus areas for the strategy and set out the ambitions for the Strategy as follows:</p> <ul style="list-style-type: none"> • To develop organisational expertise in the area of aquatic infrastructure. • Committed participation to influence the direction of the National Swimming strategy in addressing infrastructure challenges. • Drive the development of a second pool on campus and secure agreement for its use • Focusing on developing relationships with local authorities, LSPs. |

| | |
|--|---|
| | <ul style="list-style-type: none"> • These focus areas highlighted creating new opportunities, looking at CPDs, and what the education department can provide, and looking at participation facilities, indoor and outdoor open water. • Highlighted those opportunities are endless and it is a growing sport. • Recognised that Swim Ireland is a business, and the 4-year financial planning is an integral part of the strategy. • Rebuild our membership base, revitalising education department and offerings, increasing participation numbers particularly and reaching high performance targets. • Final piece concerns transformation, in terms of infrastructure issues, focusing on outdoors as well as indoors and giving voice for athletes through the newly established athletes commission. <p>Delegates were invited to submit questions via the chat function. None were received. CEO Sarah Keane advised Delegates that the first Swim Ireland Athletes Commission will be co-chaired by 2016 Olympian Nick Quinn and 2012 Olympian Grainne Murphy.</p> |
| <p>Agenda Item 7: Company Elections</p> | <p>Chairman Peter Conway introduced the next agenda item which was Company Elections.</p> <p>Peter advised that, as he was one being nominated to serve an additional term as Chairperson, he had a conflict of interest and asked Colin Morrissey, Chairperson of the Nominations Committee to take over chairing the meeting for this agenda item. A detailed Report had been circulated in advance and was taken as read.</p> <p>Colin Morrissey assumed the role of Chairperson and presented recommendations of the Nominations Committee for the approval of Delegates. The recommendations, contained in a detailed report, outlining the process undertaken by the Committee, that had been circulated in advance was taken as read. The recommendations were:</p> <ul style="list-style-type: none"> • Peter Conway be appointed to serve as Chairman for two-year term of office. • Aidan McLaughlin be reappointed for a second two-year term as Independent Director. • Mark Brennan be appointed to the Board as Independent Director. <p>Colin invited Delegates to indicate if there were any objections to the appointments. There were none and the Nominees were ratified unanimously.</p> <p>Colin then invited Company Secretary Mary McMorrow to present on two additional vacancies. Mary advised that nominations had been sought from the membership in respect of two positions, Board Secretary and Skill Set Director. There was only one nomination for each position and therefore no election was required. She advised that the supporting nomination for Cathal Marley had been received after the deadline for nominations had passed, however as there were no other nominations for the vacancy, she was happy to accept the nomination unless there were any objections from Delegates. They were none and the nominees were ratified unanimously.</p> <ul style="list-style-type: none"> • Board Secretary: Sorcha Ní Chléirigh- Nominated by Aer Lingus Masters and Seconded by ALSAA Swimming Club. • Skill Set Director: Cathal Marley- Nominated by Terenure Swimming Club and seconded by Half Moon Swimming and Water Polo Club. |

| | |
|---------------------------------|--|
| | <p>Following the ratification of all appointments Colin Morrissey handed back to Chairman Peter Conway who thanked outgoing Directors Dara O'Mahony and Katie Sadleir for their immense contribution during their tenure. He then invited Mark Brennan to introduce himself to Delegates.</p> <p>Peter then advised Delegates that the final appointment is for the role of Honorary President. This year it is the turn of the Munster Region to appoint. Outgoing President Kevin Dowling was invited to say some final words:</p> <p>Kevin stated that he intends to continue to contribute to the organisation and was keen to be part of the new strategic plan. He thanked Laser Swimming Club for nominating him and his friends and colleagues in the Connacht region. He also acknowledged Sarah Keane and the team in Swim Ireland for their help throughout the year and appreciated the efforts of the Board throughout the year. Finally, he thanked the general membership for their work and efforts during challenging times.</p> <p>Peter Conway then handed over to Leona Blackwell, Secretary of the Munster Region to introduce their nominee. Leona stated that the Munster region considers nominations for President from the point of view of service, voluntary input, and participation in various roles. She advised that Mary Haughney meets all these criteria, working tirelessly at regional and national level and the region is delighted to propose Mary as Swim Ireland President for the coming year.</p> <p>Technical issues prevented Mary from contributing but Peter welcomed her and advised that he was looking forward to working with her.</p> <p>Peter Conway proposed on behalf of Connacht region that Kevin Dowling's name be added to the list of past presidents. This was agreed.</p> |
| <p>Questions arising</p> | <p>The Chairman advised that several questions had been put in chatbox and would be responded to by CEO Sarah Keane. These were:</p> <p><i>Question from Jennifer Byrne from Fortunestown swimming Club 'Who can speak with regarding local authorities and pool facilities?</i></p> <p><i>Response: The organisation is in the process of establishing within the corporate team a level of expertise around pool infrastructure and will work with our participation team, however the person to contact at this moment in time is Mary McMorrow, Director of Operations who has primary responsibility for stakeholder management.</i></p> <p><i>Question: Is there a 50m Pool for Connacht as part of the Swim Ireland strategy?</i></p> <p><i>Response: the organisation is conscious that Connacht is only region that does not have 50M pool. We are aware that a lot of work had been done several years ago with Castlebar to see if this could be developed. This did not get across the line and feeling is that it will be necessary to go about it differently and explore the concept of semi-permanent pools. For the strategic plan the organisation will be looking at exploring what is feasible for the region.</i></p> <p><i>Question: Can we identify ways to ensure participation for all when access to facilities is so limited?</i></p> <p><i>Response: The Board have taken a decision recently to establish the participation and retention committee working with clubs for enhance club membership. Will look at wider participation within our clubs, how we retain our athletes and moving them through the disciplines. Will also look at managing the situation with pool access and hours. With the National Swimming Strategy, the organisation is hoping to show some data which would support increased pool time. We are also looking at</i></p> |

| | |
|--|--|
| | <p><i>programmes like Swim for a Mile and now have access to Pop Up Pool and are seeking other innovative ways to increase pool time.</i></p> <p><i>Question from Michael O Sullivan with Killarney Swimming Club: How much review is likely to take place for the plan due to different circumstances and matters arising?</i></p> <p><i>Response: Every annual business plan will be based on the strategic plan. The four pillars of the strategy will now be how the business plan will be put to the board. There will be room to manoeuvre. Some of aspects of the strategy are new to us, with some of the measures for success less tangible for that reason. Board will look to prioritise these. Need to be open regarding our targets and those not met. For example, the membership target due to COVID-19. Swim Ireland also advocate for doing a mid-year review</i></p> <p><i>Peter Conway added that for any Strategic Plan, the situation is fluid and plan can be changed and reinvented. The Strategic plan sets out where we would like to go but we will deal with the challenges that are put in front the organisation in the context of this place as we run through it.</i></p> <p>There were no further questions and CEO Sarah Keane concluded by saying that Swim Ireland aims to become more influential the space of infrastructure. Swim Ireland is working with Dublin City Council and set to announce a co funded Swimming Promotions/Development Officer for the area for wider growth and development of swimming. She called out to delegates if they would like to see something similar in their towns, counties or regions and were able to support Swim Ireland to engage with local authorities to contact her or Mary McMorrow.</p> |
| <p><u>Item 8. Date for 2023 AGM and Closing Remarks</u></p> | <p>The Chairman advised that the date proposed by Board for the 2023 AGM is Tuesday 18th April 2023. The AGM will be run in virtual format. There were no objections to this date.</p> <p>The Chairman then gave his closing remarks by thanking Delegates, presenters, all those who participated and all staff. The meeting concluded at 20:25.</p> |

Appendix A

Swim Ireland AGM 2022: Delegate List

| Club name | First Name | Last Name | Swim Ireland ID |
|------------------------------------|------------|-------------|-----------------|
| Aer Lingus Masters SC | Katherine | Murphy | 10001088 |
| Aer Lingus Masters SC | Mary | Fitzpatrick | 10001084 |
| Aer Lingus Swim Club | Audrey | Clancy | 30058657 |
| Aer Lingus Swim Club | Lisa | Moran | 30051097 |
| Alsaas Swim Club | Egiziana | Fragiotta | 30061418 |
| Alsaas Swim Club | Noreen | Ryan | 30033808 |
| Ards Swimming Club | Heather | Barnes | 30037714 |
| Ards Swimming Club | Shelley | Adams | 3004243 |
| Armagh City Swimming Club | Lisa | McGleenan | 30066075 |
| Athlone | Deirdre | Lowe | 30003761 |
| Athlone | Patricia | Cleary | 10000771 |
| Ballina Dolphins | Mary | O Connor | 30036429 |
| Ballina Dolphins | Mary | Dunne | 10025252 |
| Bangor Swimming Club | Gillian | Prue | 30058404 |
| Bangor Swimming Club | Ian | Wright | 30048217 |
| Carrick Dippers | Louise | Tyler | 30046557 |
| Claremorris Swimming Club | Kirsty | Heffernan | 30057437 |
| Claremorris Swimming Club | Maureen | Walsh | 10016429 |
| Clonard ASC | Joanne | Mervyn | 30017693 |
| Clonard ASC | Niall | Johnston | 30017693 |
| Curragh Swim Team | Audrey | Solan | 30057125 |
| Dolphin Swimming Club | Giuseppe | Whelan | 30055564 |
| Dolphin Swimming Club | Michael | McCormick | 30016193 |
| Drogheda SC | Ciaran | Doyle | 30024805 |
| Ennis Swimming and Lifesaving Club | Alison | Deane | 20023116 |
| Ennis Swimming and Lifesaving Club | Niamh | O'Connor | 30061459 |
| ESB Swimming Club | Dave | Mitchell | 30056508 |
| ESB Swimming Club | Dermot | Dorgan | 30029399 |
| Fortunestown Swimming Club | Jennifer | Byrne | 20024363 |
| Fortunestown Swimming Club | Mara | Prah | 30048445 |
| Half Moon SWPC | Colin | Morrissey | 10007021 |
| Killarney Swimming Club | Denise | Casey | 20029125 |
| Killarney Swimming Club | Mike | O'Sullivan | 20031676 |
| Kingdom Swimming Club | Pat | McTigue | 30052916 |



Minutes of Swim Ireland Annual General Meeting held on 5 May 2022

| | | | |
|------------------------------------|-----------|------------|----------|
| Leander ASC | Helen | Lunny | 30052569 |
| Leander ASC | Paula | Cunningham | 30052813 |
| Limerick Masters | Cormac | Lyons | 30023912 |
| Limerick Masters | Martin | Ferland | 30004028 |
| Limerick Swim Club | Gearoid | Yelverton | 30059487 |
| Limerick Swim Club | Linda | Foley | 30074637 |
| Limerick Swim Club | Paul | Kennedy | 30052535 |
| Lisburn City Swimming Club | Sharon | Cox | 30050088 |
| Longford | Jo | McCormack | 30020051 |
| NAC Masters | David | Yeates | 30031386 |
| NAC Masters | Declan | Harte | 10007035 |
| NAC Swim Club | Cliona | O'Connor | 30054928 |
| NAC Swim Club | Ronan | Webster | 30056681 |
| New Ross Swimming Club | John | Bayley | 30046959 |
| New Ross Swimming Club | Leighann | Culleton | 30054745 |
| Otter Swimming Club | Julie | MacDougald | 20028120 |
| Otter Swimming Club | Mary | Griffin | 30043712 |
| Seal Swimming Club | Mary | Phelan | 10018724 |
| St Fiaccs Swim club | Fiona | Fitzgerald | 30044269 |
| St Fiaccs Swim club | Martina | Sheehan | 30054786 |
| St. Vincent's Water Polo Club | Eoin | Bridgeman | 10021210 |
| St. Vincent's Water Polo Club | Joan | Hynes | 10001903 |
| Sundays Well SC | Thomas | Cross | 10008065 |
| Templeogue Swim Club | Brian | Sweeney | 20001727 |
| Templeogue Swim Club | Claire | Kelly | 30049522 |
| Titans Swim Club | Catherine | Carey | 30072878 |
| Titans Swim Club | Santiago | Ibarz | 30059265 |
| Trojan Swimming Club | Jonathan | Preston | 30055339 |
| Trojan Swimming Club | Louise | Campbell | 30048267 |
| Viking SC | Jackie | Roche | 10000149 |
| Viking SC | Joan | MacMahon | 30064437 |
| Tallaght Swim Team | Jani | Niskanen | 30044523 |
| Ennis Swimming and Lifesaving Club | Brendan | McGrath | 10008347 |
| Tallaght Swim Team | Stephen | Cassidy | 10000843 |