



SWIM IRELAND BOARD MEETING
TUESDAY 24 JANUARY 2023
POINTS OF NOTE FOR CLUBS, REGIONS, AND STAFF

The Swim Ireland Board of Directors held its sixth meeting post-AGM on Tuesday 24 January 2023. The meeting took virtually on the Teams platform. The following Points of Note may be of interest:

- The Board received a presentation from Marsh Insurance Brokers on general insurance matters and reviewed the claims history of the Organisation for the past five years. It was noted that insurance costs have risen by approximately 25%. The Board agreed that an information session for Clubs would be very beneficial, and this will be arranged in due course.
- The Board reviewed and endorsed the Olympic 2024 Selection Policies for Swimming and Diving proposed by the Swim Ireland Performance Director and the Performance Team. The Policies will now be sent to the Olympic Federation of Ireland for approval before being published.
- The Board reviewed and approved the 2023 Business Plan and 2023 Budget and noted that much welcomed additional funding was received through Sport Ireland in the form of Resilience Funding which had eliminated the projected deficit for 2022 and means that the 2023 Budget will break even. Directors noted that this is the final year of Resilience Funding and consideration needs to be given to how this will be replaced.
- The Board reviewed the Finance Report presented by the Treasurer and noted that the Finance Team is currently preparing for the External Audit commencing 30 January 2023. The Board noted that the Internal Audit Committee had met in December 2022 in preparation for the Audit and was satisfied that there is a robust system of Internal Controls in place.
- The Board noted that a first draft of the Swim Ireland Transgender Policy is almost finalised and that the Organisation is operating on the principle of inclusion. Work on this is ongoing, including consultations with relevant bodies. Consultation with our own Members will commence shortly.
- Swim Ireland Performance Director Jon Rudd presented the results of a Cultural Review of Performance Swimming conducted by Sport Ireland during the first two weeks in October 2022. There were 209 respondents to the survey. Jon advised that the review was very positive and welcomed suggestions for improvement/consideration. A synopsis of the review will now be sent to survey respondents and will be considered by the Swim Ireland Athletes' Commission.
- The Board received an update on general Operational Matters including the challenge for Clubs regarding the high numbers of experienced volunteers lost during COVID. The Executive Team is working closely with Clubs to support regrowth and provide training and support to bridge the volunteer gap.



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- The Board was pleased to see that all the Competitions across the Disciplines are well in train for the 22/23 Season and particularly referenced the work behind the scenes to ensure that the Dave McCullagh International can go ahead in Bangor.
- The Board received an update on arrangements regarding the Pop-Up Pools to year end and noted the significant interest by Local Authorities in hosting a pool. The Board further noted that the Pop-Up Pools are being used to pilot Schools Lessons Programmes under the umbrella of Healthy Ireland.
- The Board was updated on proposals to partner with Local Authorities and/or Local Sports Partnerships to support a Swimming Officer. This follows on the success of a co-funded role with Dublin City Council. The Get Dublin Swimming Officer post was put in place in September 2022 and having someone on the ground within a Local Authority has proved very beneficial in terms of establishing links with communities to roll-out programmes and has helped to secure additional pool time.
- The Board received an update on plans for hosting the inaugural European U23 Championships in August 2023 and was advised that the LEN Swimming Technical Committee would meet in Dublin at the beginning of February 2023 and undertake a site visit as part of preparations.
- The Board noted and welcomed the high attendance at the EGM which took place on Thursday 19 January 2023.

The next meeting of the Board will take place virtually on Tuesday 28 February 2023

A handwritten signature in black ink, appearing to read "Mary McMorrow".

Mary McMorrow
Company Secretary
14 February 2023