

SWIM IRELAND BOARD MEETING TUESDAY 29 MARCH 2022 POINTS OF NOTE FOR BOARD, CLUBS, REGIONS, AND STAFF

The Swim Ireland Board of Directors held its seventh full meeting on Tuesday 29 March 2022. The meeting took place in Irish Sports HQ. The following Points of Note may be of interest:

- The Board reviewed and approved the Financial Statements for year ending 31 December 2021. It
 was noted that External Auditors Lombard Chartered Accountants had issued an Unqualified Report
 and had nothing of concern to highlight.
- The Board reviewed the Finance Report and Management Accounts for February 2022 and noted a
 positive variance which is expected to even out later in the year. The Board was satisfied that the
 finances are being managed prudently.
- The Board reviewed and approved the 2022 Risks Register.
- The Board reviewed and approved the Sport Ireland Governance Code Compliance Statement and Compliance Record and was satisfied that the organisation is compliant with the Code.
- The Board received a presentation from Kate Hills, Swim Ireland Head of Safeguarding, Ethics and Youth Development and noted the priority projects for 2022 which are:
 - The roll-out of a Safeguarding Case Management Tool
 - The further development of the Young People's Framework aimed at providing opportunities for young people to feedback to the organisation
 - The launch of the HUB, an information source for young people which will have three strands:
 Mind, Body and Life Skills.

The Board was also advised of the analysis of Safeguarding Cases in 2021 and relevant points of note in this regard.

- The Board received an update from the CEO on a mix of Operational Matters including an update on recruitment processes and recent appointments, Swimming Pool Grants, discussions with Dublin City Council, recent and upcoming National Competitions, Membership Numbers, updates on programmes and courses and the status of the Club Resilience Fund Applications.
- The Board was very pleased to note that the Presidents of LEN and FINA are coming to Dublin on a visit in the coming weeks as we continue to build a strong relationship with our World & European Governing Bodies. It was also noted that Jon Rudd & Mary McMorrow have been appointed to LEN Committees (Coaching/Education & Learn to Swim/Swim Development respectively) with Gary Stoops remaining in situ on the LEN Technical Swimming Committee. Our CEO is sitting on a LEN Commission related to para swimming coming under the LEN umbrella.



Points of Note from Swim Ireland Board Meeting held on 29 March 2022 for Board, Clubs, Regions & Staff

- The Board received the Swim Ireland Complaints and Disciplinary Officer's (CDO) Report and noted that there is currently one case open, which has been sent for a 'Document Only' Hearing.
- This was the final meeting of the current Board. The Company AGM will take place on Thursday 5 May 2022. The first meeting of the incoming Board will take place on Tuesday 31 May 2022. Board Induction and Training will take place in advance of this first meeting.

Mary McMorrow Company Secretary

4 April 2022