



Swim Ireland Board Meeting
Tuesday 31 May 2022
Points Of Note for Board, Clubs, Regions, and Staff

The Swim Ireland Board of Directors held its first meeting post-AGM on Tuesday 31 May 2022. The meeting took place in Irish Sports HQ. The following Points of Note may be of interest:

- Board Training was delivered by Consultant Brian MacNeice and supplements the Induction Training which had already taken place for the two new Directors and incoming Swim Ireland President.
- The Board reviewed the Finance Report and Management Accounts for April 2022 and noted a positive Variance which is expected to even out later in the year. The Board was satisfied that the finances are being managed prudently.
- The Board received a Q1/2022 Update on the 2022 Business Plan and noted a strong return to business as usual as evidenced by increasing Membership Numbers and Competition Entries.
- The Board approved a donation of €10k to the LEN Ukrainian Solidarity Fund. This fund was established by LEN to support countries that are hosting internationally active Ukrainian Athletes to enable them to continue training and to support them with costs associated with competing in the European Championships.
- The Board reviewed and approved the Terms of Reference for an Athletes Commission to be jointly chaired by Grainne Murphy and Nick Quinn. The Commission forms an important element of the Athlete Voice across the Organisation and will have representation from Performance Athletes (Swimmers and Divers and specifically including Overseas Athletes, Clubs, and Paralympics). Work on developing a Water Polo Athletes Commission will begin when the sport resumes in September 2022.
- The Board received an update from the CEO on a mix of Operational matters including an update on recruitment processes and recent appointments, Swimming Pool Grants, discussions with Dublin City Council, recent and upcoming National Competitions, Membership Numbers, updates on Programmes and Courses and the status of the Club Resilience Fund Applications.
- The Board received an update on the work of National Committees and Working Groups from the Company Secretary and noted that there are still several vacancies to be filled. The Company Secretary advised Directors that she expected outstanding vacancies to be filled shortly.
- The Company Secretary advised the Board that no nominations had been received in respect of positions on the Leinster Region Executive and consequently, technically, there was no Management Committee in the Region. She asked the Board to approve the appointment of Rose Bergin, Laois



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Marlins, as Chairperson of the Leinster Region and for the Leinster Chairperson and Secretary to be empowered to co-opt individuals to fill the other vacancies. This was approved unanimously.

- The Board reviewed a Debrief Report on the Annual General Meeting 2022 held on 5 May 2022 and noted the positive feedback from attendees.
 - The Board was advised of a notable increase in issues relating to camera devices including phone use in changing rooms. It was noted that young people may not be aware that these are very serious matters and could result in a criminal conviction. The Board discussed the new policy that we as an organisation have introduced that such devices must be turned off in changing rooms and the challenges of policing this. The Board noted the importance of phones to young people and how they use them and the need to consider this as part of the embedding of the policy. It was agreed that a strong Communication/Education Campaign to reinforce the policy, at Club and National level, was an important element of this.
 - The Board received the Swim Ireland Complaints and Disciplinary Officer's (CDO) Report and noted there is currently one case open, which has been sent for Hearing.
- **The next meeting of the Board will take place virtually on Tuesday 28 June 2022.**

A handwritten signature in black ink, appearing to read "Mary McMorrow".

Mary McMorrow
Company Secretary
9 June 2022