



Points of Note from Swim Ireland Board Meeting held on 28 November 2023 for Clubs, Regions, and Staff

SWIM IRELAND BOARD MEETING

TUESDAY 28 NOVEMBER 2023

POINTS OF NOTE FOR CLUBS, REGIONS, AND STAFF

The Swim Ireland Board of Directors held its fifth meeting on Tuesday 28 November 2023. The meeting took place in Irish Sports HQ with some Directors joining on the Teams Platform. The following Points of Note may be of interest:

- The Board received an update on Safeguarding and noted that Clubs are in the process of updating their Safeguarding Statements.
- The Board received a presentation on the National and Regional Pathways (Swimming) from Swim Ireland Head of Performance Pathways & Operations Andy Reid. The Update covered areas such as how impact is measured, the 'On Track' data base, the Regional Club Cluster Programme, and the Athlete Support Programme delivered by the Regional Pathway Development Coaches. Key Points were:
 - Impact is measured on the National Pathway by looking at the number of athletes who are 'On Track' to qualify for the 2028 Olympic Games and the number of clubs placing athletes onto the National Programme.
 - Impact of the Regional Programme is measured by the number of athletes transitioning from Regional to National Programme and determining if the 5th fastest time in each event in the region is getting quicker every year.
 - The 'On Track' database is based on a system created by Swim Ireland Head of Performance Analysis, Kevin McGuigan analysing over 100,000 records from 900 athletes.
 - In addition to those established athletes with an age profile that could include the 2028 Olympic Games, 10 athletes are currently 'On Track' for 2028 - 7 of whom are currently based in the National Centres.
 - An additional 7 athletes are within 1% of standard and 5 are within 2% of standard.
- The Board received an update on National Competitions from Head of Clubs, Communities & Competitions, Adam Cox and Competitions Manager, Pat Daly. Key points covered included:
 - Changes to Summer Competition Structure have been, for the most part, very well received.
 - Changes to Awards at Regional and National level including the awarding of progression certificates have been welcomed.
 - Streaming of Events has been seen has a very positive development but will be a challenge going forward in the absence of Resilience Funding which will no longer be available.



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- Work is ongoing on further alignment between Regional and National Competitions and across Regions.
 - The Technical Officials Pathway is now back on track post-COVID. For the first time we have full complement of Referees and Starters on the World Aquatics List.
 - A review of Entry numbers from 2019 v 2023 shows that competitions are recovering well post-COVID.
 - A review of Qualification Times is needed as they have not been reviewed since pre-COVID whilst the sport was in recovery mode.
 - The Board approved changes to the Eligibility Policy for National Titles, Medals and Records.
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- The Board reviewed the Finance Report and Management Accounts for October 2023, including a Financial Forecast to Year End and was satisfied that the Finances are being managed prudently.
 - The Board received a Bi-annual Update on the Risk Register and removed 3 risks from the Register.
 - The Board approved the setting up of a Diversity, Equity, Inclusion & Belonging (DEIB) Strategic Committee whose role will be to assess how well the DEIB Action Plan contributes to the outcomes of Swim Ireland's DEIB Agenda. The Committee will be chaired by a Member of the Board.
 - The Board received an update on the National Infrastructure of the Swim Ireland Strategy from Director of Operations, Mary McMorrow.
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- **The next meeting of the Board will take place on Tuesday 23 January 2024.**

A handwritten signature in black ink, appearing to read "Mary McMorrow", written in a cursive style.

Mary McMorrow
Company Secretary

14 December 2023