

# 2024 EUROPEAN AQUATICS CHAMPIONSHIPS

17th – 23rd June 2024, Belgrade, Serbia

## SELECTION POLICY (Diving)



### Introduction

*This Policy provides two avenues by which an athlete can be selected to the Ireland National Team ("Ireland National Team") for the 2024 European Aquatics Championships (Diving). These avenues ("Selection Stages") are described in further detail below. In all circumstances, an athlete is selected to the Ireland National Team for the 2024 European Aquatics Championships (Diving) and not selected to a specific event. These avenues are described in further detail below*

*This Policy will only apply if the 2024 European Aquatics Championships (Diving) are held on the existing dates of 17<sup>th</sup>-23<sup>rd</sup> June 2024 and/or are held in the existing location of Belgrade, Serbia. If there is any postponement of the 2024 European Aquatics Championships (Diving) beyond this period and/or a change of location, a new Selection Policy will be required*

*This Policy sets out the Swim Ireland process for selecting athletes, additional coaches and/or team managers to:*

*(a) be considered eligible for nomination for selection;*

*(b) be nominated for selection and;*

*(c) be selected to the Ireland National Team for Diving at the 2024 European Aquatics Championships (Diving) in Belgrade*

*Athletes, additional coaches, sports science/sports medicine practitioners and team managers must satisfy certain criteria to be considered eligible for nomination for selection*

*In addition to the criteria for eligibility for selection, there are minimum qualification standards which an athlete needs to meet to be considered for selection by the National Selection Panel. At the completion of the "Selection Stages", for those athletes selected to one or more National Team/s, the following priority tiering system will be intrinsic to athletes and home programme coach planning, preparation and focus with regard to summer international benchmark meet status:*

1. 2024 Olympic Games

2. 2024 European Aquatics Championships

Where an athlete is selected to more than one National Team from within the two listed above, the priority tiering status should be considered in terms of preparation and focus

*The role of the National Performance Director is to compile the names of athletes, additional coaches, sports science/sports medicine practitioners and team managers who meet the criteria for nomination for selection and to make recommendations to the National Selection Panel (athletes) and the Diving Leadership Team (additional coaches, sports science/sports medicine practitioners and team managers)*

*The National Selection Panel is the expert panel, as defined in the 'Swim Ireland Selection Panel Terms of Reference' which selects athletes to the Ireland National Team*

*The Diving Leadership Team comprises of the National Performance Director, the National Head Coach (Diving), the Performance Manager, the Head of Physical Preparation and the Head of Performance Analysis and is the expert group which selects additional coaches, team managers and sports science/sports medicine practitioners to the Irish Team*

*European Aquatics is the international federation/governing body administering international competition in aquatic sports*

### 1 Nomination for Selection

I. The National Performance Director will nominate athletes to the National Selection Panel for selection to individual events for the Ireland National Team as expediently as possible following the conclusion of the relevant Selection Stages as described below

#### II. Individual Events

To be considered eligible for nomination to the Ireland National Team via an individual event/s athletes must:

- Satisfy the conditions and standards set out in Selection Stage 1 or 2; and
- Meet the athlete eligibility criteria set out in Section 3 below

#### III. Synchro and Mix Team events

To be considered eligible for nomination to the Ireland National Team for a synchro event/s or Mix Team event, athletes must:

- Must be nominated for selection in an individual event
- Meet the athlete eligibility criteria set out in Section 3 below

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### 2 Ireland National Team

- I. The National Selection Panel is the body which has the power to select an athlete for the Ireland National Team for the 2024 European Aquatics Championships (Diving) in Belgrade
- II. The Diving Leadership Team is the body which has the power to select a member of staff to the Ireland National Team for the 2024 European Aquatics Championships (Diving) in Belgrade
- III. At the recommendation of the National Performance Director, the National Selection Panel will determine the athlete team size and athlete personnel
- IV. The National Selection Panel agrees to notify Swim Ireland of its selection or its refusal to select any nominated athlete as soon as reasonably practicable after the National Selection Panel receives the National Performance Director's nominations after the conclusion of the "Selection Stages"
- V. There are three individual events per gender in the European Aquatics Championships (Diving) programme. Athletes may be selected to the Ireland National Team via the two Olympic individual events per gender only. Under European Aquatics regulations, up to a maximum of two athletes can be nominated for selection by the National Selection Panel via each individual event and the respective European Aquatics regulations for the 2024 European Aquatics Championships (Diving) must be adhered to in the selection of one and/or two athletes to individual events
- VI. There are two synchro events per gender and two mixed gender synchro events in the European Aquatics Championships (Diving) programme. Subject to Swim Ireland being able to satisfactorily populate such synchro teams, a maximum of one synchro team per synchro event can be nominated for selection by the National Selection Panel
- VII. There is one mix team event in the European Aquatics Championships (Diving) programme. Subject to Swim Ireland being able to satisfactorily populate such a mix team event, a maximum of team can be nominated for selection by the National Selection Panel

### 3 Athlete Eligibility

At the time that the National Performance Director is nominating athletes for selection to the National Selection Panel, athletes must meet the following criteria to be considered to be eligible for nomination:

- I. Be an Irish citizen at the time of entries being submitted to European Aquatics;
- II. Be eligible to represent Ireland as per European Aquatics Competitions Regulations at the time of entries being submitted to European Aquatics;
- III. Hold an Irish passport at the time of entries being submitted to European Aquatics;
- IV. Be a registered Swim Ireland member for the 2023-2024 season;
- V. Be in good standing with Swim Ireland;
- VI. Be available to fulfil all of the Ireland National Team obligations;
- VII. Comply with the statements and expectations of the Swim Ireland 'On Our Performance Team' booklet;
- VIII. Not be the subject of an anti-doping ban, a doping violation and/or a pending doping violation;
- IX. Comply with any European Aquatics eligibility criteria and/or requirements. Swim Ireland, in consultation with European Aquatics, will decide on any question of eligibility (having regard to all eligibility criteria set by Swim Ireland and European Aquatics) with the Swim Ireland decision being final

### 4 Selection Stage 1 (Athlete Individual Events Only)

To be considered for nomination for selection to Team Ireland (Diving) via an individual event(s) in Stage 1, athletes must have finished in a Top-12 position in an individual Olympic event at the 2023 European Games held in Rzeszow, Poland, or a Top-18 position in an individual Olympic event at the 2024 World Aquatic Championships held in Doha, Qatar

### 5 Selection Stage 2 (Athlete Individual Events Only)

- I. To be considered for nomination for selection to Team Ireland (Diving) via an Olympic individual event(s) in Selection Stage 2, athletes must have achieved one of the following points standards at either the British Swimming National Diving Cup in (14th December – 17th December 2023), NCAA Zone & Finals (Feb-March 2024)

Event	Male Points	Female Points
3m Springboard	367	249
10m Platform	345	245

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### 6 Athlete Nomination Procedure

- I. At the conclusion of the "Selection Stages", those athletes who have achieved the criteria requirements within a Selection Stage (including the athlete eligibility requirements outlined in Section 3) will be considered eligible for nomination to the National Selection Panel;
- II. The National Selection Panel shall select athletes to the Ireland National Team on the basis of Selection Stage 1 taking priority over Selection Stage 2
- III. Subject to European Aquatics regulations for the 2024 European Aquatics Championships (Diving) and subject to National Performance Director discretion, any athlete selected via an individual event may also be considered for additional individual event selections
- IV. Subject to National Performance Director discretion, athletes selected via an individual event may also be selected to populate synchro teams or mix team events
- V. The decision of the National Selection Panel shall be subject to an Appeals Process (Section 22)

### 7 Team Leader

- I. The Team Leader for the Ireland National Team at the 2024 European Aquatics Championships (Diving) will be the National Performance Director or the National Head Coach (Diving)

### 8 Team Head Coach

- I. The Head Coach/s for the Ireland National Team at the 2024 European Aquatics Championships (Diving) will be the National Head Coach (Diving)

### 9 Team Coach Eligibility

Depending on the size of the Ireland National Team, any additional coach to be considered eligible for nomination for selection by the Diving Leadership Team must meet the following criteria:

- i Be a registered Swim Ireland member for the 2023-2024 season;
- ii Be in good standing with Swim Ireland;
- iii Be holders of the Swim Ireland Level 3 Coaching Certificate or international equivalent or be enrolled on a Level 3 Coaches Course at the time of nomination;
- iv Be available to fulfil the obligations of the Ireland National Team;
- v Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet

### 10 Team Coach Nomination Procedure

- I. Subject to coaches meeting the criteria as set out in Section 9, one or more additional coaches may be recommended by the National Performance Director and where so recommended, may be selected by the Diving Leadership Team
- II. National Team Coaches may be selected in an offsite (European Aquatics Championships Holding Camp only), onsite (European Aquatics Championships) and/or combined (European Aquatics Championships Holding Camp and European Aquatics Championships) role and such selections will be reflective of the Team size, the number of accreditations available, the needs of the individual athletes and/or synchro teams selected, as well as considering the optimum balance of the Team as a whole. As such, a Team Coach may not be required/selected

### 11 Team Manager Eligibility

Depending on the size of the Ireland National Team, any team manager to be considered eligible for nomination for selection by the Diving Leadership Team must meet the following criteria:

- i Be a registered Swim Ireland member for the 2023-2024 season;
- ii Be in good standing with Swim Ireland;
- iii Be holders of the Swim Ireland Level 2 Team Management Certificate or equivalent Swim Ireland Team Manager CPD courses completed or international equivalent;
- iv Be available to fulfil the obligations of the Ireland National Team;
- v Other than in exceptional circumstances, team managers will not be the parent or guardian of an athlete member of the Team;
- vi Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet

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### 12 Team Manager Nomination Procedure

- I. Subject to the team manager meeting the criteria as set out in Section 11, the team manager may be recommended by the National Performance Director and where so recommended, may be selected by the Diving Leadership Team
- II. Team managers may be nominated in an offsite (European Aquatics Championships Holding Camp only), onsite (European Aquatics Championships) and/or combined (European Aquatics Championships Holding Camp and European Aquatics Championships) role and such selections will be reflective of the Team size, the number of accreditations available, the needs of the individual athletes and/or synchro teams selected, as well as considering the optimum balance of the Team as a whole. As such, a team manager may not be required/selected

### 13 Sports Science/Sports Medicine Practitioner Eligibility

Depending on the size of the Ireland National Team, any sports science/sports medicine practitioner to be considered eligible for selection by the Diving Leadership Team must meet the following criteria:

- i Be in good standing with Swim Ireland;
- ii Be holders of an appropriate and recognised qualification for the position of appointment;
- iii Be available to fulfil the obligations of the Ireland National Team;
- iv Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet

### 14 Sports Science/Sports Medicine Practitioner Selection Procedure

- I. Subject to a sports science/sports medicine practitioner meeting the criteria as set out in Section 13, a sports science/sports medicine practitioner may be recommended by the National Performance Director and where so recommended, may be selected by the Diving Leadership Team
- II. Sports science/sports medicine practitioners may be selected in an offsite (Holding Camp only), onsite (European Aquatics Championships only) and/or combined (Holding Camp and European Aquatics Championships) role and such selections will be reflective of the Team size and the needs of the individual athletes and/or synchro teams selected. As such, sports science/sports medicine practitioners may not be required/selected

### 15 Ireland National Team Obligations (General)

In accepting a selection to the Ireland National Team for the 2024 European Aquatics Championships (Diving), athletes accept and agree that training with/competing for the Ireland National Team takes precedence over training for/competing in any other competition, including that for another Team/Club or University programme in Ireland or anywhere in the World. Swim Ireland require any athlete, coach, sports science/sports medicine practitioner or team manager who has been selected to represent the Ireland National Team at the 2024 European Aquatics Championships (Diving) to meet and fulfil a suite of obligations, where non-adherence is subject to Section 17. Swim Ireland oblige all selected athletes and, where relevant, all Ireland National Team staff to:

- I. Agree not to disclose any selected Ireland National Team member name to the press or any other media (including their own social media) until Swim Ireland have themselves announced this to the press and other media
- II. Compete in other National Team events in 2024 (if selected and required to do so by the National Performance Director)
- III. Complete, sign and comply with the Swim Ireland National Team Code of Conduct
- IV. Complete a Swim Ireland Medical Form prior to competing at the 2024 European Aquatics Championships (Diving)
- V. Abide by the Uniform Policy, the Media Policy, the Appearances Policy, the Betting, Gambling & Integrity Policy and the Sports Supplements Policy of the Swim Ireland National Team
- VI. At the date of the decision of the National Selection Panel of selections, all Ireland National Team athletes must ensure that they are making the required Kitman submission each training/competition day
- VII. Comply with Swim Ireland and European Aquatics swimwear regulations
- VIII. Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the Ireland National Team
- IX. Not take holidays between in the period 1<sup>st</sup> April 2024 through to departure for the 2024 European Aquatics Championships (Diving)
- X. Make themselves available for all Ireland National Team activities designated by the National Performance Director (including, but not limited to, any associated Ireland National Team camps) as part of or in addition to the National Programme or Regional Programme. No Team member will be allowed to leave a National Team camp or undertake any activities that are not directly relevant to the Ireland National Team camp, including any external media, sponsor or social activities. Under exceptional circumstances, written approval to be excluded from activities can be given by the National Performance Director

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### 16 Team Uniform/Kit

- I. All Team uniform and kit will be provided for and to the Team by Swim Ireland
- II. Athletes accepting kit from Swim Ireland must wear them (or another branded suit of the same sponsor) for all of their events. Athletes may exercise 'freedom of choice' in the wearing of a non-sponsor suit, but such a suit must be unbranded

### 17 Competitive Readiness

'Competitive Readiness' means the combined professional opinion of the National Performance Director and National Head Coach (Diving) following advice, where necessary, from a member/s of the Sport Ireland Institute Medical Team as to the ability of an athlete who has been selected to represent the Ireland National Team at the 2024 European Aquatics Championships (Diving) to achieve an expected performance in their selected Olympic event(s) in relation to their performance achieved to qualify for selection

- I. Athletes who, in the opinion of the National Performance Director and National Head Coach (Diving), do not remain Competitively Ready by reason of lack of fitness, injury, illness, application to training, performance behaviour or other reasons, may be removed from the Ireland National Team
- II. Athletes and their home programme coaches shall immediately report any injury, illness, change in training, change in application to training and/or performance behaviour, that could affect their ability to compete at their highest level at the 2024 European Aquatics Championships (Diving), to the National Performance Director and the National Head Coach (Diving) in writing, via e-mail
- III. In the case of lack of fitness, injury or illness, it shall be necessary for the National Performance Director and National Head Coach (Diving) to consider recommendations made by a member/s of the Sport Ireland Institute Medical Team
- IV. In the case of application to training, or performance behaviour or other reasons, it shall not be necessary for the National Performance Director and National Head Coach (Diving) to seek recommendations from a member/s of the Sport Ireland Institute Medical Team
- V. In the case of lack of fitness, injury or illness, such athletes may be subject to a 'Proof of Readiness Test' to be determined by the National Performance Director, the National Head Coach (Diving) and appropriate member/s of the Sport Ireland Institute Medical Team. The Proof of Readiness test will consist of a controlled performance such as a competition or an observed test
- VI. Athletes who are notified of a Competitive Readiness concern shall not travel with the Ireland National Team to any National Team event including the 2024 European Aquatics Championships (Diving) and/or an associated Holding Camp, unless and until the opinion of the National Performance Director and National Head Coach (Diving) has been communicated to that athlete that the athlete does meet their opinion of Competitive Readiness. If the athlete is at either the 2024 European Aquatics Championships (Diving) or the associated Holding Camp and the opinion is that the athlete is not Competitively Ready, then he or she may be required to return home immediately
- VII. The opinion on Competitive Readiness made by National Performance Director and National Head Coach (Diving) is final

### 18 Withdrawal & Removals

At any stage an athlete, team coach, team manager or sports science/sports medicine practitioner may withdraw from the Ireland National Team but may only do so in extenuating circumstances

- I. An athlete, team coach, team manager or sports science/sports medicine practitioner may be removed from:
  - a. Eligibility for nomination, or;
  - b. Nomination for selection, or;
  - c. Selection to the Ireland National Team for any of the following reasons:
    - Behaviour that is inconsistent with the National Team Code of Conduct. A copy of this document is available via [niamhmcconnell@swimireland.ie](mailto:niamhmcconnell@swimireland.ie);
    - found to be in violation of any anti-doping policy or procedure as outlined by Swim Ireland, Sport Ireland and/or the European Anti-Doping Agency (WADA);
    - unable or unwilling to fully comply with the Ireland National Team Obligations (Section 15)
    - decline selection to or withdraw from the 2024 European Aquatics Championships (Diving)
- II. An athlete may be removed from the Ireland National Team before or after nomination for selection or before or after selection if he/she, in the opinion of the National Performance Director and National Senior Team Head Coach/s, does not have Competitive Readiness (Section 17)

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### 19 Replacement or Addition

- I. If an athlete, team coach, team manager or sports science/sports medicine practitioner is removed from or withdraws from the Ireland National Team, that individual may be replaced by another eligible individual who meets the required standards set out in this Policy
- II. The National Performance Director, where in his opinion it is in the best interests of the Ireland National Team, may recommend that any number of additional athletes, team coaches, team managers and/or sports science/sports medicine practitioners be added to the selected Ireland National Team, subject to such additional individuals meeting the required standards set out in this Policy
- III. Any replacement or addition of an individual to the Ireland National Team shall be made by way of nomination by the National Performance Director, and which nomination is approved by the National Selection Panel (in the case of athletes) or the Diving Leadership Team (in the case of team coaches, team managers and/or sports science/sports medicine practitioners)

### 20 Unforeseen Circumstances

- I. In the event that this Policy is silent on any matter which arises in the administration or application or interpretation of any selection process or decision, then the National Selection Panel shall have discretion to determine any issue as they deem fit so long as it is exercised fairly and quickly

### 21 Amendments

- I. The Diving Leadership Team reserves the right to make changes to this Policy which, in its discretion, are necessary. No such changes shall be made after the commencement of events listed in Selection Stage 2, unless the changes relate to the National Selection Panel exercising its discretion under the 'Unforeseen Circumstances' provisions (Section 20)
- II. The Diving Leadership Team reserves the right to review and modify this Policy or a decision related to the selection process in the case of rule or policy changes from European Aquatics that affect the criteria set out in this Policy
- III. Any changes to this Policy shall be communicated via [www.swimireland.ie](http://www.swimireland.ie)

### 22 Appeals

- I. Any appeal against a selection made by the National Selection Panel must be made in accordance with the Swim Ireland Selection Appeals Procedures, available via [www.swimireland.ie](http://www.swimireland.ie)
- II. Athletes should be aware of the strict time limits contained within the Swim Ireland Selection Appeals Procedures, which are designed with the intention of resolving issues expediently and fairly

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