

## SWIM IRELAND BOARD MEETING

### TUESDAY 23 JANUARY 2024

### POINTS OF NOTE FOR CLUBS, REGIONS, AND STAFF

The Swim Ireland Board of Directors held its sixth meeting on Tuesday 23 January 2024. The meeting took place online on the Zoom Platform. The following Points of Note may be of interest:

- The Board received an update on Safeguarding and noted that 27 Clubs have yet to fulfil their obligations regarding their Safeguarding Statements. The Board noted that failure to comply will result in disciplinary action, but that support is being provided to help Clubs in this regard.
  - The Board approved the 2024 Business Plan and 2024 Budget. The Budget approved includes a planned deficit of €110,000. This is against a backdrop of significantly rising costs across all areas of operation. Despite the hyperinflation of the last two years member services have not been impacted due to the availability of once off Resilience Funding to support operations post COVID-19. This funding was very much welcomed and supported a wide range of activity across the organisation such as competitions and events, performance programme, training and education programmes and wider participation. This funding is no longer available; however, the Board is reluctant to reduce services to members at a time when the sport is in recovery and therefore approved the budget deficit on the basis that other areas of income generation are being considered.
  - The Board discussed the Annual General Meeting which takes place in April 2024 and approved in principle a number of Motions which it is considering putting to members. These include:
    - Giving athletes a formal voice on the Board through the addition of an Athlete Nominee
    - Considering the format of the Masters' Committee
    - Considering an increase in registration fees which have not been raised since 2018 and are out of kilter with many governing bodies of sport.
  - The Board reviewed the Minutes of the Internal Audit Committee which took place in December 2023 and were assured by the Honorary Treasurer that the systems of internal control are robust.
  - The Board received an update on changes within the organisation staffing structure.
  - The Board received an update on a mix of operational matters from the CEO.
- **The next meeting of the Board will take place on Tuesday 27 February 2024.**