

## Elections

The 11 strong Swim Ireland Board is composed of a Chairperson, Board Secretary and Treasurer (the Officers), 1 nominee from each of the Regions, 2 Independent Directors and 2 Skill Set Member Directors. The names of current Board of Directors and the vacancies arising at the 2024 AGM are set out in Table 1 below:

*Table 1 Status of Swim Ireland Board at AGM 2024*

Name and Position	Means of Nomination	Requires ratification
Chairperson: Cathal Marley	Nominations Committee	Yes
Board Secretary: Linda Hoey <b>OR</b> Kate Sherry	<u>Linda Hoey</u> : Nominated by Guinness Swimming Club and Seconded by Sandycove Swimming Club <b>OR</b> <u>Kate Sherry</u> : Nominated by Tallaght Masters Swimming Club and seconded by Tallaght Swim Team and Terenure Swim Club	Requires Election
Treasurer: Joan Hynes	2 <sup>nd</sup> Year of 2-Year Term	No
Connacht Nominee: Jo McCormack	2 <sup>nd</sup> Year of 2-Year Term	No
Leinster Nominee: William Irwin	2 <sup>nd</sup> Year of 2-Year Term	No
Munster Nominee: Helen Desmond	2 <sup>nd</sup> Year of 2-Year Term	No
Ulster Nominee: Mark Wilson	2 <sup>nd</sup> Year of 2-Year Term	No
Independent Director: Mark Brennan	Nominations Committee	Yes
Independent Director-TBC	Nominations Committee	Yes
Skill Set Director: Mary Haughney	2 <sup>nd</sup> Year of 2-Year Term	No
Skill Set Director: Joe Cosgrove	Nominated by Corrib and seconded by Galway SC	Yes

## Member Nominated Roles

The deadline for members to nominate candidates for the roles of Board Secretary and Skill Set Director was 25 March 2024. Two nominations were received for the vacant position of Board Secretary and therefore an election is required at the AGM for this position, with voting delegates being asked to vote. Members will be asked to ratify the appointment of the other nominees for the Board at the meeting.

The nominees for election are:

- **Board Secretary:**
  - Linda Hoey: Nominated by Guinness Swimming Club and seconded by Sandycove Swimming Club.
  - Kate Sherry: Nominated by Tallaght Masters Swimming Club and seconded by Tallaght Swim Team and Terenure Swim Club.

The nominees for ratification are:

Swim Ireland Company Elections  
Annual General Meeting  
23 April 2024

- **Skill Set Director:** – Joe Cosgrove: Nominated by Corrib Swimming Club and seconded by Galway Swimming Club

## Nominations Committee

In accordance with the Swim Ireland Constitution a Nominations Committee was convened to identify candidates for the role(s) of Chairperson, and 2 x Independent Directors.

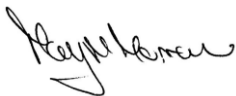
The candidates being put forward for ratification by the Nominations Committee are:

- **Chairperson:** Cathal Marley- Cathal was elected as Skillset Director at the AGM in 2022 and has served two years on the Swim Ireland Board. The Nominations Committee is recommending Cathal for the position of Chairperson of Swim Ireland for a three-year term.
- **Independent Director:** Mark Brennan- Mark was elected at the AGM in 2022 for a two-year term and is eligible to serve a second term. The Nominations Committee is recommending that Mark be ratified for a second term of two years.
- **Independent Director:** To be confirmed following the outcome of a recruitment process.

The skills and experiences of all candidates are set out at Appendix A.

## National Standing Committees

The election or appointment of Regional nominees to serve on National Standing Committees takes place at the Regional Conferences.

A handwritten signature in black ink, appearing to read "Mary McMorrow".

Mary McMorrow  
Swim Ireland Company Secretary  
28 March 2024

## Appendix A

### Synopsis of the Skills & Experience of Board Nominees

**Cathal Marley (Chairperson)** has significant experience in the commercial sector and is currently Chief Executive Officer with Gas Networks Ireland. He has extensive board experience at a senior level having served as Chairperson of the Boards of Gas Networks Ireland, Ervia, and Irish Water. He is a Board member of the Irish Management Institute and a member of the Governing Authority of Dublin City University where he served as Deputy Chancellor.

**Mark Brennan (Independent Director)** is a marketing and business leader with over 20 years global marketing experience, successfully building brands and driving commercial success for organisations across multiple industries and geographies. He is currently the Head of Marketing at Allianz Ireland. Mark has extensive experience in the sports sponsorship arena having worked on several iconic sporting platforms including Wimbledon, the All-Ireland championships, the Allianz leagues and the Allianz partnership with the Olympic Federation of Ireland.

**Linda Hoey (Board Secretary)** has extensive experience in the sport sector, currently Head of Business Planning at World Rugby, having spent the past 16 years with the organisation. Linda's previous roles include Head of Competition Strategic Projects, and Project Manager for the Rugby World Cup. Linda is also a member of the Federation of Irish Sport, Commercial and Communications Committee with a MSc in Business, Leadership and Management and BSc in Sport Management.

**Kate Sherry (Board Secretary)** has strong commercial operations experience working as Chief Commercial Officer of Edinburgh Airport. Kate is also a Board Member at Norwegian Air and SEStran (a Regional Transport Partnership). Kate has extensive experience in project management, managing various teams during her career as well as being part of the club committee of Tallaght Masters Swimming Club as Chairperson. Kate also holds a MSc in Sport Management from UCD.

**Joe Cosgrove (Skillset Director)** is the Managing Director of the Kingfisher Fitness Group. He has 25 years' experience in the provision and operation of leisure facilities and has strong relationships with the University sector, Local Authorities, and private business. Joe has a keen interest in the aquatics and has worked with Swim Ireland and Water Safety Ireland to develop and later revise the Pool Safety Guidelines. Joe has Board experience having served until recently as the Chairperson of the Board of Ireland Active, the representative body for the leisure industry.