

SWIM IRELAND | Youth Development **Updates**

- **YP Water Polo Survey**
 - On codes of conduct and Respect Charter
- **Medical provision**
 - Medical presence at regional + national competitions
- **CCO Day**
 - Saturday 2nd November 2024
- **Competitions**
 - Review codes of conduct/ vetting + SG in different jurisdictions
- **Motions**
 - Swim Ireland AGM (23rd April 2024 – online)
- **DEIB Policy**
 - <https://swimireland.ie/get-swimming/aquatics-for-all/>

Kate Hills, Head of Safeguarding, Ethics & Youth Development

YP Water Polo survey – about the codes of conduct and charter of respect for water polo players; survey has been sent to all water polo clubs with under 18s to complete, either online, in paper or through a workshop with the CCO

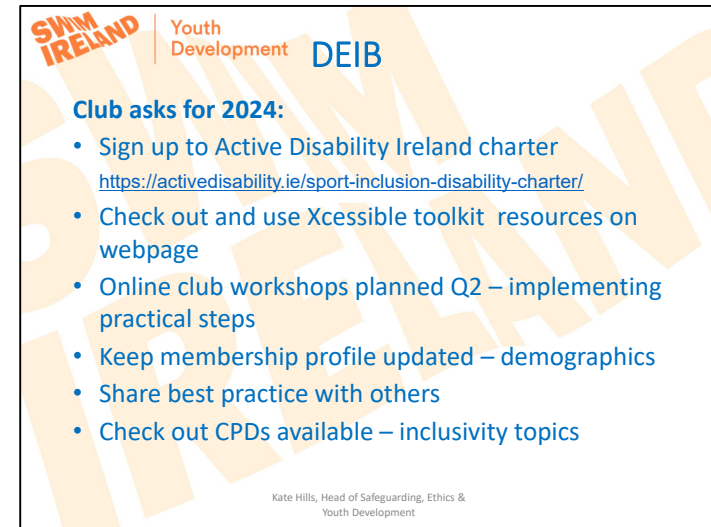
Medical provision – this should be provided at each competition; for national and regional competitions there is medical cover in place, need to check with club run competitions.

CCO day – gauging interest in this as an in-person day.

Competitions – reviewing the safeguarding and vetting requirements for competitions, making sure all is clear for clubs from both jurisdictions and for those visiting from abroad.

Motions – being put to the Swim Ireland AGM

DEIB policy can be found at this webpage.



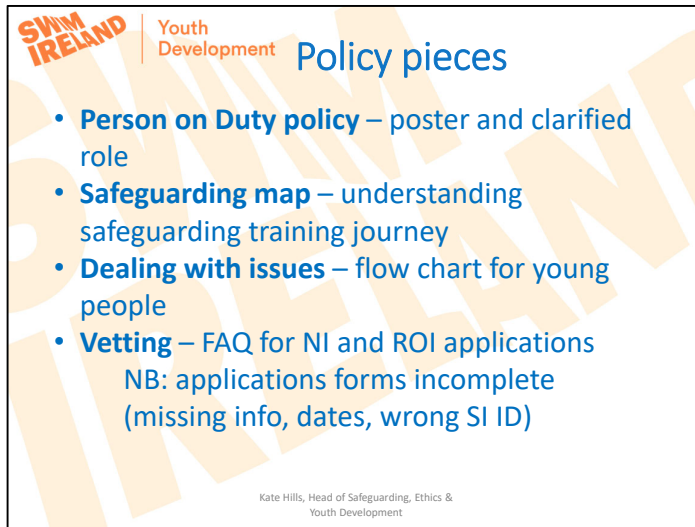
SWIM IRELAND | Youth Development **DEIB**

Club asks for 2024:

- Sign up to Active Disability Ireland charter
<https://activedisability.ie/sport-inclusion-disability-charter/>
- Check out and use Xcessible toolkit resources on webpage
- Online club workshops planned Q2 – implementing practical steps
- Keep membership profile updated – demographics
- Share best practice with others
- Check out CPDs available – inclusivity topics

Kate Hills, Head of Safeguarding, Ethics & Youth Development

Check out the policy and the links, and sign up to the Active Disability Ireland charter –as CCO just raising awareness with you to take back to your club; this will require the club committee to discuss and someone to take responsibility for it (not necessarily the CCO!)

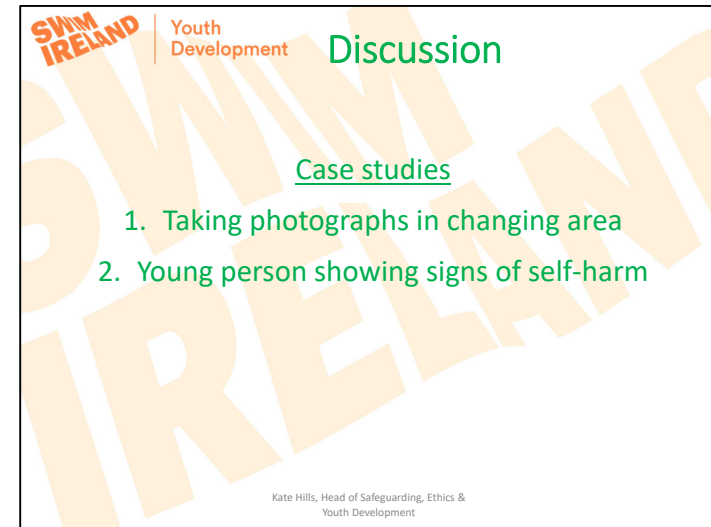


SWM IRELAND | Youth Development **Policy pieces**

- **Person on Duty policy** – poster and clarified role
- **Safeguarding map** – understanding safeguarding training journey
- **Dealing with issues** – flow chart for young people
- **Vetting** – FAQ for NI and ROI applications
NB: applications forms incomplete (missing info, dates, wrong SI ID)

Kate Hills, Head of Safeguarding, Ethics & Youth Development

Update on where the policy changes/updates are taking place



SWM IRELAND | Youth Development **Discussion**

Case studies

1. Taking photographs in changing area
2. Young person showing signs of self-harm

Kate Hills, Head of Safeguarding, Ethics & Youth Development

Reminder about the case studies we looked at.

1. Remind members about the use of devices in changing rooms or private areas.
2. Vigilance about the well-being of young people and the importance of communication with parents/carers