

SWIM IRELAND | Youth Development

# CCO Forum Six

June 2024


BE KIND

CONNECT KEEP LEARNING BE ACTIVE TAKE NOTICE Give

Kate Hills, Head of Safeguarding, Ethics & Youth Development

"I may forget what you've said ~ but I'll remember how you made me feel."

Added in **Be Kind** to the five (now six!) ways of well-being



SWIM IRELAND | Youth Development

## Today's Topics

- Updates
- Clubs on CMT
- Photography poster
- Discussion
- Dates

Kate Hills, Head of Safeguarding, Ethics & Youth Development

A presentation slide with a black border. In the top left corner, the 'SWIM IRELAND' logo is displayed in orange and white. To its right, the text 'Youth Development' is written in orange. The main title 'Updates' is in a large, bold, blue font. Below the title, there is a bulleted list of four items in blue text. The first item is 'Case management Tool', the second is 'Club Aquatic Apprenticeship Programme' with two sub-bullets, the third is 'Aquatics Leader', and the fourth is 'Transgender Policy' with a sub-bullet containing a URL. At the bottom center, there is a small line of text identifying the speaker as Kate Hills, Head of Safeguarding, Ethics & Youth Development. A large, faint 'DRAFT' watermark is visible across the background of the slide.

**SWIM IRELAND** | Youth Development **Updates**

- **Case management Tool** – links sent to all CCOs who have requested (Network to come)
- **Club Aquatic Apprenticeship Programme:**
  - 16- to 25-year-olds
  - Support clubs
- **Aquatics Leader** – revised for 12+ year olds; replaces CCYS and linked to HUB
- **Transgender Policy** – suggested resources and training:
  - <https://www.belongto.org/support-for-someone-else/in-the-community/training/creating-lgbtq-inclusive-sports/>

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**CMT** – all requests have been added to the CMT (see list on slide to check)

**Club Aquatic Apprenticeship Programme:** soon to be launched, will be an addition to AL programme; aimed at 16- to 25-year-olds with idea to support clubs and keep people in aquatics for longer. Courses will be subsidised, queries to [education@swimireland.ie](mailto:education@swimireland.ie)

**Aquatics Leader** – fully revised for young people aged 12 and over; replaces CCYS; the programme will be linked to the HUB where young people can access the elements from the HUB e.g. the emotional resilience programme. HUB to be launched in September.

**Transgender Policy** – suggested resources and training

<https://www.belongto.org/support-for-someone-else/in-the-community/training/creating-lgbtq-inclusive-sports/>

If anyone takes a look would welcome your thoughts and feedback.



Aer Lingus SC	Drogheda SC	New Ross SC
Alliance ASC	Dunmanway SC West Cork Orcas	Portmarnock SC
Armagh ASC	Ennis SC	RCO - Connacht
Asgard SC	Enniscorthy Slaney Sharks SC	Riversdale Otters ASC
Askeaton SC	Enniskillen Lakelanders ASC	Shamrock Diving Club
Athlone SC	ESB Swimming Club	Sliabh Beagh ASC
Ballina SC	Galway SC	Splashworld Sharks SC
Ballymena ASC	Kenmare Bay Swim Club	St Fiaccs SC
Banbridge ASC	Kilkenny SC	Streamline SC
Bangor ASC	Kingdom SC	Sundays Well SC
Bluefin SC	Lahinch SC	Swilly Seals ASC
Castlebar SC	Larne	Swim Belfast
City of Derry ASC	Leander ASC	Swim Plus SC
Claremorris SC	Lecale ASC	Terenure SC
Coleraine ASC	Limerick SC	Trident SC
Comans SC	Longford SC	Trojan SC
Coolmine SC	Mid-Ulster ASC	Waterford Crystal SC
Courtown	Mullingar Jets SC	Westport SC
Curragh Swim Team	NAC SC	Wexford SC
Dolphin SC		

List of clubs currently with links to CMT

**SWIM IRELAND** | Youth Development **Photography Poster**

## USE OF PHOTOGRAPHY AND VIDEO IMAGES


The following rules are in place in Swim Ireland to reduce the potential risk to young people.

- AWARENESS** Parents/carers must be aware that images may be taken in an event or activity, often included in the conditions of entry or participation. Parents/carers may refuse to provide permission where the risk includes the possibility of a child being identified by an individual from whom a child is being protected.
- REGISTRATION** Any device used to take images must be registered (if at an event) or notified to the club/region (if at a training/other activity) prior to any images being taken. Anyone taking unauthorised images will be asked to delete them and they may be subject to further disciplinary action.
- ACTION SHOT** Any images taken showing the activity of the sport must be action shots and taken appropriately i.e. do not take images from behind a swimmer or diver bending over on the blocks or dive platform.
- XXXXXXXXXX** Images where a young person's face can be seen must not be accompanied with a caption using any part of the young person's name or associated with any report where the child can be identified.
- COVER UP** Images of young people, where not engaged in the sport activity, must be clothed appropriately, i.e. shorts/leggings/track bottoms and a short/top and fully covering the private parts of the body. Images of young people posing in their swim wear are not permitted.
- PRIVACY** Images must not be taken in any area deemed private, e.g. toilet, changing area, changing cubicle, treatment or medical room.

**MORE RESOURCES**

Youth Development

Proposed poster on photography – an addition to other poster resources.



Youth  
Development

Discussion topic

Case studies

1. Parent behaviour
2. Dealing with change

Kate Hills, Head of Safeguarding, Ethics &  
Youth Development

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## Dates

**CCO Forum Seven:**

**Wednesday 17<sup>th</sup> July 7pm – 8pm**

**Thursday 18<sup>th</sup> July 1pm – 2pm**

**Safeguarding Training:**

**Safeguarding 2: Tuesday 3<sup>rd</sup> September 6pm – 9pm**

**Safeguarding 3: Wednesday 4<sup>th</sup> September 6pm – 9pm**

**CMT and Network**

In chat write to sign up:

**CMT for CMT**

**Network** resume in September  
(will let you know who is signed up)

Kate Hills, Head of Safeguarding, Ethics &  
Youth Development

Dates for future.

