



# Welcome Back!

## CCO Forum Eight


August 2024



Kate Hills, Head of Safeguarding, Ethics & Youth Development



Added in **Be Kind** to the five (now six!) ways of well-being



SWIM IRELAND Youth Development

## Today's Topics

- Update
- Discussion
- Safeguarding Plan
- Dates

Kate Hills, Head of Safeguarding, Ethics & Youth Development



The slide features the SWIM IRELAND logo in orange and blue, followed by 'Youth Development' in orange and 'Updates' in blue. A list of updates is presented in blue text, and the presenter's name and title are at the bottom.

- Affiliation – all roles removed
- Safeguarding checks – all role
- Register of Aquatic Professionals (RAP) – coaches and teachers
- Digital pass – NEW in October/November
- Hub – mid September
- Awards Night – on 8<sup>th</sup> November, Dunboyne; nominations close 15<sup>th</sup> September
- European Aquatics DEIB Conference – 27<sup>th</sup> September, Belfast; cost approx. €40 for day incl lunch

Kate Hills, Head of Safeguarding, Ethics & Youth Development

#### Updates – current

Affiliation, safeguarding checks and RAP all help to do an audit check on who is being appointed to the club

Digital pass – this is a change to the membership system to consistently monitor all safeguarding requirement for a role

HUB – with education I will be sending some screen shots out when it is released.

Awards Night – please think about nominations and submit; the link is on the website [Swim Ireland Awards 2024 - Swim Ireland](#)

Also the DEIB conference might appeal to some, I will send on the link with the final agenda and booking link

**SWIM IRELAND** | Youth Development **Discussion topic**

**Start of season**

**Discuss the requirements you need to check on as clubs go back (as CCO!)**

**Note questions / discussion points for feedback**

Kate Hills, Head of Safeguarding, Ethics & Youth Development

Opportunity to cover off questions and queries about returning to our clubs.  
Added thoughts to the Safeguarding plan – this will be posted in the Resources section  
when ready [Safeguarding Resources - Swim Ireland](#)

**SWIM IRELAND** | Youth Development **Safeguarding Plan**

Simple and straightforward

Divided in quarters (Sep – Nov; Dec – Feb; Mar – May; Jun/Jul)

- Must do items
- Reminders
- Follow up actions
- Responsibility

Kate Hills, Head of Safeguarding, Ethics & Youth Development

Details on the safeguarding plan: will post in the Resources section [Safeguarding Resources - Swim Ireland](#)

# Working with YP

E.g. Squad contracts (codes of conduct)

Use group / survey / suggestion box / captains



|                     |   |
|---------------------|---|
| <b>Safe space</b>   | Choose a safe space to ask the group to put together a squad contract   |
| <b>Have a voice</b> | Squad should decide: <ul style="list-style-type: none"> <li>• How the squad should behave as team</li> <li>• Behaviour they expect of each other</li> <li>• Behaviour that shouldn't happen</li> </ul>    |
| <b>Audience</b>     | CCO will collect their views: <ul style="list-style-type: none"> <li>• Report back to squad</li> <li>• Squad agree final wording</li> <li>• Squad will decide on where and how to be delivered</li> </ul> |
| <b>Influence</b>    | Inform coach<br>Inform committee<br>Inform parent/carers  |

Kate Hills, Head of Safeguarding, Ethics & Youth Development

Probably the first thing that people think of doing, and a great way to get the squads together; this and an explanation on how to run sessions within this framework can be found in the CCO section on the Resources page

**SWIM IRELAND** | Youth Development

## Dates

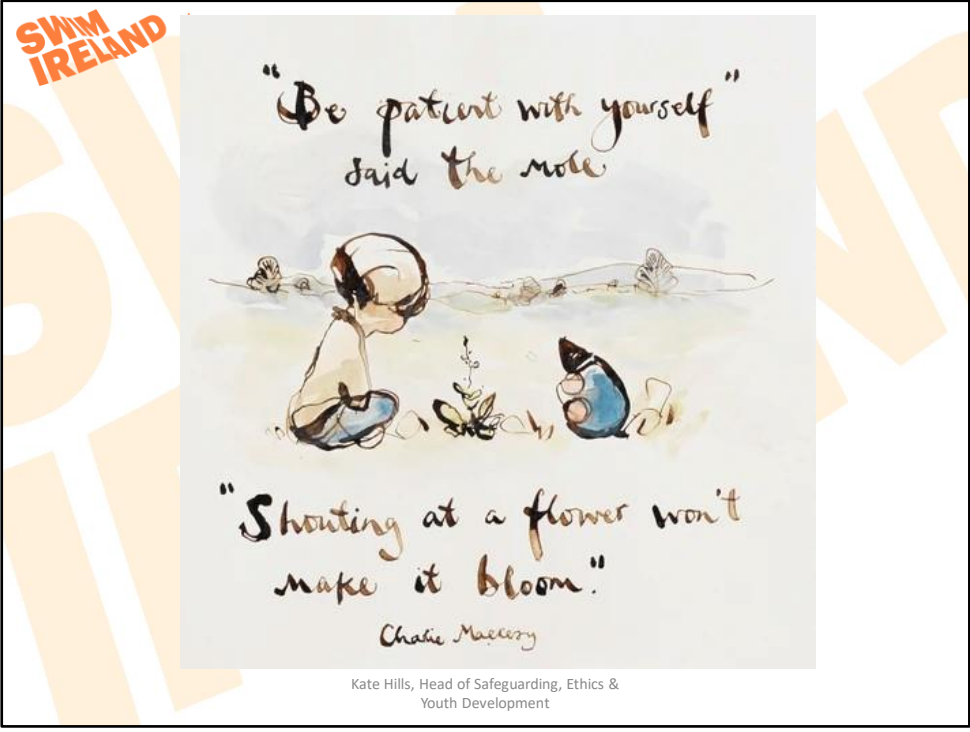
**CCO Forum Nine:**  
**Wednesday 25<sup>th</sup> September 7pm – 8pm**  
**Thursday 26<sup>th</sup> September 1pm – 2pm**

**Safeguarding Training:**  
**Safeguarding 2: Tuesday 3<sup>rd</sup> September 6pm – 9pm**  
**Safeguarding 3: Thursday 5<sup>th</sup> September 6pm – 9pm**

**CMT and Network**  
In chat write to sign up:  
**CMT for CMT**  
**Network resume in September**

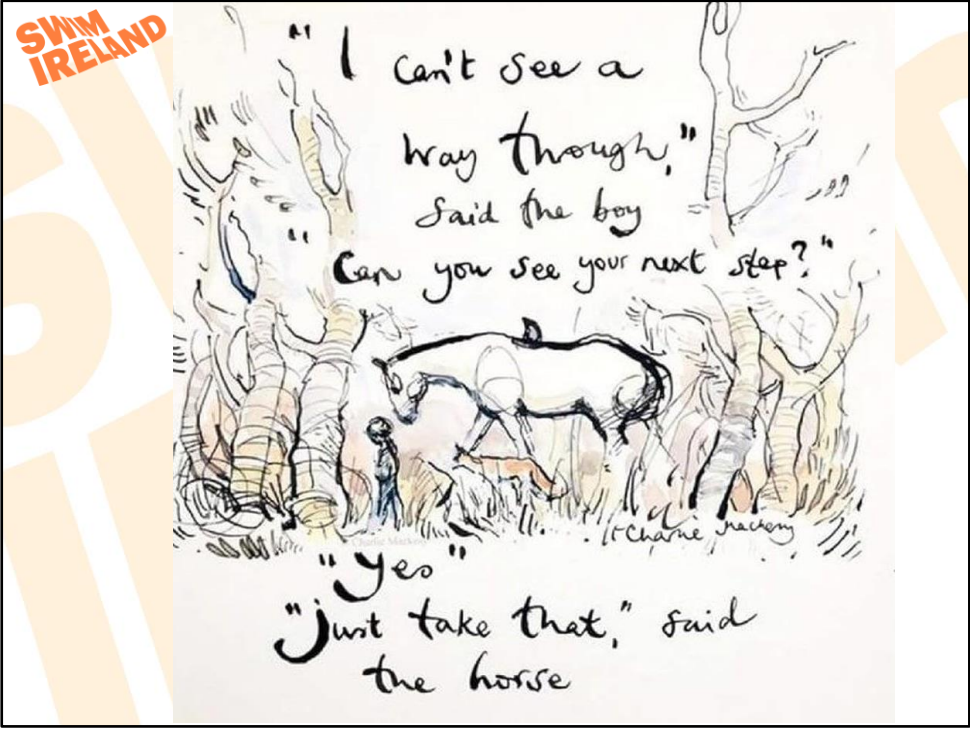
Kate Hills, Head of Safeguarding, Ethics & Youth Development

Dates for future.



Lets be patient with others – let's try to bring them with us





Should have added this – when you saw the safeguarding plan – One Step at a Time!