

SWIM IRELAND BOARD MEETING**TUESDAY 26 MARCH 2024****POINTS OF NOTE FOR CLUBS, REGIONS, AND STAFF**

The Swim Ireland Board of Directors held its eighth meeting on Tuesday 26 March 2024. The meeting took place in Irish Sports HQ with one Director joining remotely. The following Points of Note may be of interest:

- The Board received an update from the Independent Chairperson of the Swim Ireland Governance Committee, John McShane. Key points were:
 - The Governance Committee consists of four members, including an independent person (John McShane), a Board Director (Mark Wilson), a Swim Ireland Member (Mariea Flanagan), and the Company Secretary (Mary McMorrow). The Committee meets at least once in each quarter and is supported by Andy O'Rourke, Swim Ireland Governance, Inclusion and Evaluation Manager.
 - One of the key functions of the Committee is to review Swim Ireland's compliance with the Governance Code. Reviewing a compliance checklist is a standing agenda item for each meeting.
 - The Governance Committee sets the Annual Governance Goals for the organisation and the Chairperson gave the Board an overview of the 2024 goals which include remaining fully compliant with the Governance Code, reviewing the World Aquatics Integrity Unit recommendations, performing due diligence and supporting the Board's high standard of operation, supporting the implementation of good governance practice at regional and club level, and enhancing governance practices through the lens of ESG (Environmental, Social, and Governance).
- The Board was satisfied with organisational compliance with the Governance Code for Sport and gave its approval for the Chairperson to sign the Annual Statement of Compliance and Comply or Explain Form on behalf of the Board for submission to Sport Ireland.
- The Board gave its approval for re-commitment of Swim Ireland to the Governance Code for Sport, required every three years.
- The Board reviewed arrangements for the Annual General Meeting which takes place on the Zoom Platform on Tuesday 23 April 2024, commencing at 18:30, and approved the agenda for the meeting.
- The Board received a Diving Update from National Head Coach (Diving) Damian Ball supported by Swim Ireland Performance Director, Jon Rudd. It was noted that Damian Ball will shortly be changing his role to work more closely with clubs and the other aquatic disciplines and will continue to support the sport of diving with a particular focus on development. The update covered the four primary objectives from the Performance Plan for Diving 2021-2024 the current state of Irish Performance Diving, the projected Olympic landscape for 2024, and the challenges and successes in the Pathway & Development post-COVID.
- The Board received an update from the Chairperson of the Swim Ireland HR and Remuneration Committee Orla McCarthy.

- The Board reviewed and approved the Financial Statements for y/e 31 December 2023 and noted a successful external audit with no concerns raised.
- The Board reviewed the February 2024 Finance Report and February 2024 Management Accounts.
- The Board received an update on a mix of operational matters from the CEO.
- The Board discussed a Board Evaluation and Skills Set Audit undertaken by Boardmatch relating to the Board's performance in 2023 and discussed succession planning.
- Swim Ireland President Joe Gavaghan, recognised and thanked outgoing Chairperson Peter Conway for his contribution over seven years - three as Chairperson of the Board.
- Chairperson Peter Conway thanked other outgoing Directors, Board Secretary Sorcha Ní Chléirigh, Independent Director Aidan McLaughlin and President Joe Gavaghan for their continued outstanding service to the organisation.

This was the final meeting of the current Board, and the AGM takes place on Tuesday 23 April 2024.