



# Governance Code for Sport Public Statement of Compliance Form

Name of Sports Organisation: Swim Ireland

Address: Irish Sports HQ, National Sports Campus, Blanchardstown, Dublin 15

Organisation type (*please tick*):  Type A  Type B  Type C

Sport organisation type (*please tick*):  National Governing Body  
 Local Sports Partnership  
 Other Funded Body  
 Charity  
 Limited Company

Date that your Board signed Public Statement of Compliance: 26 March 2024

## COMPLIANCE STATEMENT

The above organisation wishes to state that it has completed the process as set out for its organisation type and now complies with the principles as outlined below and practices of the Governance Code for Sport for a three-year period from the above date, when the Board certified compliance.

### Principle 1. Leading our organisation

We do this by:

- 1.1 Agreeing our vision, purpose, mission, values and objectives making sure that they remain relevant;
- 1.2 Developing, resourcing, monitoring and evaluating a plan so that our organisation achieves its stated purpose and objectives;
- 1.3 Managing, supporting and holding to account staff, volunteers and all who act on behalf of the organisation.

### Principle 2. Exercising control over our organisation

We do this by:

- 2.1 Identifying and complying with all relevant legal and regulatory requirements;
- 2.2 Making sure there are appropriate internal financial and management controls;
- 2.3 Identifying major risks for our organisation and deciding ways of managing the risks.

### Principle 3. Being transparent and accountable

We do this by:

- 3.1 Identifying those who have a legitimate interest in the work of our organisation (stakeholders) and making sure there is regular and effective communication with them about our organisation;
- 3.2 Responding to stakeholders' questions or views about the work of our organisation and how we run it;
- 3.3 Encouraging and enabling the engagement of those who benefit from our organisation in the planning and decision-making of the organisation.

### Principle 4. Working effectively

We do this by:

- 4.1 Making sure that our governing body, individual board members, committees, staff and volunteers understand their: role, legal duties, and delegated responsibility for decision-making;
- 4.2 Making sure that as a board we exercise our collective responsibility through board meetings that are efficient and effective;
- 4.3 Making sure that there is suitable board recruitment, development and retirement processes.

### Principle 5. Behaving with integrity

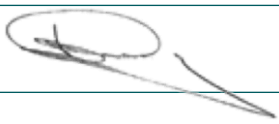
We do this by:

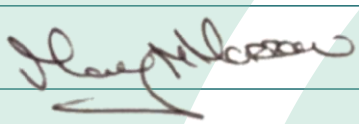
- 5.1 Being honest, fair and independent;
- 5.2 Understanding, declaring and managing conflicts of interest and conflicts of loyalties;
- 5.3 Protecting and promoting our organisation's reputation.

## COMPLY OR EXPLAIN

Please note the additional Comply or Explain Form which confirms the adoption of our organisation with the recommended practices of the Governance Code for Sport and/or the explanations where the organisation does not comply with specific practices including the detailed reasons why.

|   |
|---|
| Lead Governance Contact Name: <u>Mary McMorrow</u> (BLOCK CAPITALS) |
| Governance Contact Email: <u>marymc@swimireland.ie</u>              |
| Governance Contact Phone: <u>086-8362901</u>                        |

|  |
|--|
| Chairperson name: <u>Peter Conway</u> (BLOCK CAPITALS)   |
| Signature:  |
| Date of signature: <u>26 March 2024</u>  |

|   |
|---|
| Secretary name: <u>Mary McMorrow</u> (BLOCK CAPITALS)   |
| Signature:  |
| Date of signature: <u>26 March 2024</u>   |