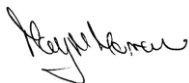


SWIM IRELAND BOARD MEETING
TUESDAY 29 OCTOBER 2024
POINTS OF NOTE FOR CLUBS, REGIONS, AND STAFF

The Swim Ireland Board of Directors held its fifth meeting on Tuesday 29 October 2024. The meeting took place online. The following Points of Note may be of interest:

- Swim Ireland Head of Education and Community, Aisling McKeever delivered an update to the Board on the Participation Programmes. The Board noted that, year to date, 368 programmes have been delivered by the Community Team with almost 6,500 participants taking part. Many of the programmes are made possible by funding from Dormant Accounts, Healthy Ireland and Women in Sport, through Sport Ireland and are targeted at the hard-to-reach groups who are a key focus of the National Sports Policy.
- The Honorary Treasurer delivered the September 2024 Finance Report and September 2024 Management Accounts including a forecast to year end. The Finances are being monitored carefully.
- The Board approved the Draft Budget for 2025 for submission to Sport Ireland as part of the 2025 Core Grant application.
- The Board formally signed the European Aquatics DEI Charter, signalling the organisation's commitment to DEI.
- The Board formally approved changes to the Swim Ireland Employee Handbook to bring the Handbook up to date in line with legislative changes.
- The CEO delivered a report on a mix of operational matters including an update on the National Swimming Strategy Activators funding support to be received shortly from the Government through Sport Ireland, an additional funding support to be received this year from the Department of Sport/Sport Ireland to support the Pop-Up Pools recognising their impact, and the 2025 High Performance Plan.
- The Board received a Report from the Complaints and Disciplinary Officer and noted that there were 9 cases currently open as follows:
 - 4 referred to the Swim Ireland Complaints & Disciplinary Committee (SICDC) for full Hearings
 - 2 referred to SICDC to determine sanctions
 - 1 paused pending informal resolution
 - 1 under investigation
 - 1 under appeal to Sport Dispute Solutions Ireland.

The Board noted concerns regarding the number of complaints within the system and encourages all clubs to sign up for [Complaints Webinars](#), taking place in November 2024.



Mary McMorrow, Swim Ireland Company Secretary
29 October 2024