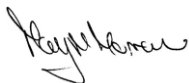


SWIM IRELAND BOARD MEETING
TUESDAY 25 FEBRUARY 2025
POINTS OF NOTE FOR CLUBS, REGIONS, AND STAFF

The Swim Ireland Board of Directors held its eight meeting on Tuesday 25 February 2025. The meeting took place online. The following Points of Note may be of interest:

- Jon Rudd, National Performance Director and Andy Reid, Head of Performance Pathways & Operations presented to the Board on the proposed Performance Plan for the 2024-2028 period (Swimming, Open Water Swimming & Diving). The Plan covers the Vision and Mission for the Los Angeles Cycle, including clear Objectives to be monitored across the course of the quadrennial, with activating Strategies and Tactics in relation to the Objectives. The Board approved the Plan for the Cycle through to the 2028 Olympic Games
- The Board reviewed the likely gender balance of the incoming Board, post-AGM, and discussed Succession Planning.
- The Board reviewed a Report on the Regional and Water Polo Annual Conferences and noted the vacancies that have yet to be filled.
- The Board received a Report on a range of Operational Matters. It was noted that the Staffing Structure has formally transitioned into the new Department Structure as follows:
 - Clubs & Education as a new department (formally Education & Community);
 - Participation & Activation Department a new department arising from the National Swimming Strategy and associated funding; and
 - Events, Competitions & Disciplines (formally Clubs, Competitions & Disciplines).
- The Board reviewed the January 2025 Finance Report, noting that the Management Accounts to end of January 2025 are ahead of Budget, however, this largely relates to timing differences of expenditure.
- Trish Mayon, Head of Communications and Sponsorship Liaison attended the meeting and presented the Communications Plan for 2025 to the Board.
- The Board reviewed the Complaints & Disciplinary Officers 2024 Report noting that there are eight (8) new Cases open.



Mary McMorrow, Swim Ireland Company Secretary
10 March 2025