

**SWIM IRELAND BOARD MEETING**  
**TUESDAY 25 NOVEMBER 2025**  
**POINTS OF NOTE FOR CLUBS, REGIONS, AND STAFF**

The Swim Ireland Board of Directors held its fifth meeting on Tuesday 25 November 2025. The meeting took place in Irish Sports HQ. The following Points of Note may be of interest:

- The Board approved the appointment of Swim Ireland Director (Independent) Darragh McGinley to serve on the Governance Committee. Darragh joins Lisa Fallon (Independent) and Joan Hynes (St Vincent's WP Club).
- The Board reviewed the October 2025 Finance Report and October 2025 Management Accounts. The Treasurer noted that there had been no big movements since previous month's report.
- The Board reviewed and approved the Risk Register, noting minimal changes since the previous review mid-way during the year.
- The Chairpersons of each of the four Regions attended the meeting to update Directors on their plans for 2026. Stephen Cuddy, CEO Swim Ulster also joined the meeting. The Chairpersons gave details of the work being done in the Regions, noting both the positives and the challenges involved. In particular it was noted that more Volunteers are needed across the Regions; currently we have many of the same people undertaking multiple roles or repeatedly putting themselves forward to support and there was a good discussion about how to encourage others to take up Volunteer Roles.

The Board noted a widespread shortage of Volunteers across Regions and that abuse of Volunteers is reportedly increasing. Swim Ireland is focused on Volunteer support; more face to face engagement and providing training and education opportunities and recognises the important work done by our Volunteers.

Another issue highlighted by the Chairpersons was the shortage of swimming pools, especially 50m pools. The upcoming Swimming Facilities Gap Analysis Report highlights the lack of such pools in Connacht and Cork but notes that gaps exist nationwide.

- The current CEO, Sarah Keane, is scheduled to formally conclude her tenure on 31 January 2026. The Board approved the appointment of Mary McMorow, Chief Operations Officer and Company Secretary as Interim CEO, effective 1 January 2026.
- The Board received an update from Brendan Gibbons, Chairperson of the Athletes Commission. Brendan swam with Athlone Swimming Club and the National Performance Centre in Dublin and has competed at National and International Level. He is now based in London and worked as an Accountant and Tax Consultant. Brendan has taken over from Gráinne Murphy and is still transitioning into the role with support from Gráinne. Brendan outlined plans for the Commission to engage with Athletes through attendance at various National Competitions to increase visibility and encourage conversations with athletes across all Aquatic Sports, including Swimming, Para Swimming, Diving, and Water Polo.
- The Board received an update on the recruitment process for a National Performance Director.
- The Board received an update from the CEO on a mix of Operational matters and noted that Askeaton Swimming Pool will shortly re-open under the management of Swim Ireland.

- The Board noted the Complaints & Disciplinary Officers Report shows there are currently six open cases at various stages. This is in the context of 34 cases having been processed since January (9) from 2024 and (25) newly received in 2025. Swim Ireland would like to acknowledge the dedication and work of Complaints & Disciplinary Officer Carla Fusciardi Wallace and the Swim Ireland Complaints & Disciplinary Committee.
- The next meeting will take place on Tuesday 27 January 2026.



Mary McMorrow, Swim Ireland Company Secretary  
27 November 2025