

## Introduction



The role of the Club Inclusion Officer is to assist the club in fostering an inclusive environment for all members.



It is recommended that any member wishing to act in this role understands the current disability pathways and structures within the sport and has an interest in ensuring the club is inclusive.



The time commitment of this role varies, but can be dependent on the size of the club.



This is a good introductory role for individuals looking to start on the committee.



The Club Inclusion Officer role can improve skills that can be used in future and current employment. For example, the coordination of training opportunities.



Volunteering in the role of Club Inclusion Officer provides the opportunity to meet new people and provide support for the club.



The Club Inclusion Officer should set a positive example and work with other volunteers to make the club a success

## Responsibilities of Club Inclusion Officer

- ✓ Comply with Swim Ireland inclusion policy.
- ✓ Promote an inclusive club environment and welcoming club culture.
- ✓ Liaise with Swim Ireland Club Disability & Pathway Officer
- ✓ Ensure the club signs the Active Disability Ireland Sports Inclusion Disability Charter and assist in implementing the actions contained in the charter.
- ✓ Use Active Disability Ireland's Xcessible Club Toolkit to inform decision making around inclusive planning and actions.











- ✓ Develop or review club inclusion policy.
- ✓ Organise inclusion training for coaches/committee members where necessary.
- ✓ Understand the accessibility needs of current athletes with disabilities in the club

## Recommended Skills

-  Effective communication skills
-  Respects confidentiality
-  Approachable
-  Good organisational skills



## Requirements

-  Digital Pass - Committee Member
-  Signed code of conduct
-  Attend relevant training for role including.
  -  Online Module - Effective Committees
  -  Online Module - Effective Meetings
  -  Online Module - Roles & Responsibilities.
-  Access to club Xcessible toolkit
-  Active Disability Ireland inclusion training.