Youth Development

CCO Forum 6

June 2026

CONNECT

KEEP LEARNING

BE ACTIVE

BE KIND

Give

TAKE NOTICE

1

Youth Development

Updates: Club documents

- Club document updates to:
  - Rulebook
  - Club constitution template
  - Complaints and Disciplinary procedures

Rulebook:

Committee numbers now min 6 but includes CDO

Constitution

Complete review – aligned with rules and C&D

Committee roles updated

EGM clarification

Dr Kate Hills, Head of Safeguarding, Ethics & Youth Development

3

Youth Development

Updates: Club documents

Complaints & Disciplinary procedures

- New offences (bullying, comms & sustained disruptive behaviour – no time limit; breaching C&D confidentiality; competition manipulation)
- Membership refusal clarified
- Range of sanctions simplified
- Process for Performance athletes (role models)
- Fees – discretion explicitly states U18's
- CDO role – part of our discussion

4

Youth Development

Discussion

Where should issues be sent?

1. Club Children's Officer
2. Club Complaints & Disciplinary Officer
3. Combination CCO & CDO
4. Statutory Authorities
5. Unsure

5

Youth Development

Issues

- Coach shouting at a U18 player
- Adult (no relation) sleeping in room with an U18 swimmer
- Parent yelling at their child from balcony
- Child made to train whilst injured (by parent or by coach)
- SM post from YP stating their coach is unsafe
- Continuous disparaging emails to Secretary about welfare in club

6

Youth Development

Debunking the myths

- **Data protection does NOT prevent sharing**
  - Collected and shared appropriately
- **Consent is not needed to share personal information**
  - Purpose of safeguarding and promoting the welfare of a child
- **Can be disclosed to another organisation**
  - Where collected & disclosed for protecting child at risk of significant harm

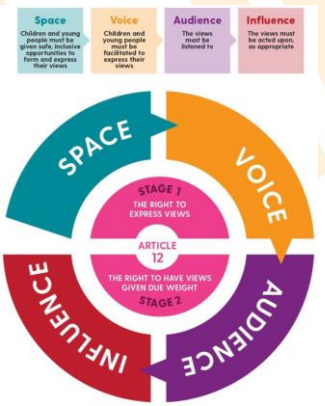
7

Youth Development

Working with YP

Workshops with young people:

- Use the Working with YP series
  - Before competition (codes of behaviour)
  - Before summer break (what would like for next season!)
- Developing the Decision wheel for sport



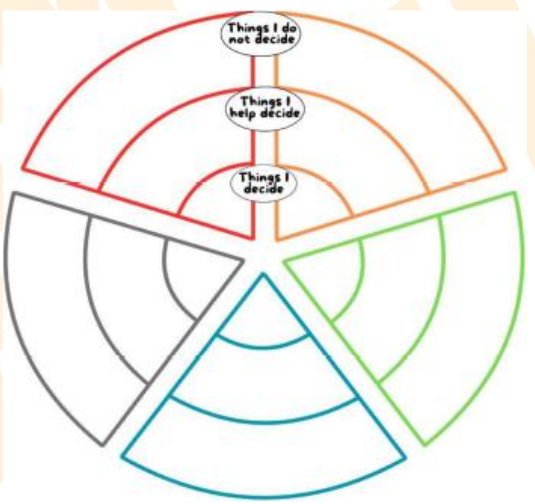
8

Youth Development

Sport Decision wheel

Items for the decision wheel about My Sport:

- How my Club is run
- My eating and resting habits
- What I do in training
- Rules and behaviour
- How I spend time outside sport



9

Youth Development

CCO Forum dates

Month	Wednesday 7 – 8pm	Thursday 1 – 2pm
July	15th	16th
August	26th	27th
September	16th	17th
October	14th	15th
November	18th	19th
December	9th	10th

Dr Kate Hills, Head of Safeguarding, Ethics & Youth Development

11